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Committee on Administration and Finance
1992 session

FOR INFORMATION

COMPOSITION OF ALL INTERNATIONAL PROFESSIONAL CORE STAFF AND INTERNATIONAL PROJECT STAFF OF THE UNITED NATIONS CHILDREN'S FUND AS OF 1 JANUARY 1992

The Executive Director has the honour to submit herewith, for the information of the Executive Board, a list of all international Professional core staff, as well as all international project staff holding a fixed-term appointment of one year or more with the United Nations Children's Fund, at headquarters locations and in field offices, indicating, by office and duty station, their names, functional titles, nationality and grade level.

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GENERAL REMARKS

The present report reflects the composition of international Professional core staff as well as international Professional project staff holding a fixed-term appointment of one year or more. Locally recruited staff and Government-sponsored Junior Professional Officers are not shown in this report. Staff in the field are shown by country of assignment within the respective region.

Core staff members who are occupying non-core funded posts are shown with an asterisk (*) preceding their names. Staff awaiting reassignment, staff on secondment/loan from other organizations to UNICEF, staff on secondment/loan from UNICEF to other organizations and staff on special leave are shown separately.

The information contained herein is as of 1 January 1992.

I. NEW YORK HEADQUARTERS

A. OFFICE OF THE EXECUTIVE DIRECTOR

Executive Director	Grant, James P.	United States	USG
Deputy Executive Director	Jolly, Richard	United Kingdom	ASG
Deputy Executive Director	Lokhaug, Karin	Norway	ASG
Deputy Executive Director	Vianello-Chiodo, Marco	Italy	
Special Assistant, Operations	*Piracha, Mohammad Akram	Pakistan	D-1
Counsellor to the Executive Director	Shower, Michael S.	United States	D-1
Director, United Nations Affairs and Special Assistant	Altesman, Paul S.	United States	L-6
Senior Project Officer, United Nations Affairs	*Ogun, Bilge	United States	P-5
Executive Assistant	Cahill, Mary M.	Ireland	P-4
Special Assistant, Speech Writer	Cohen, Robert	United States	P-3
Project Officer, United Nations Affairs	Khan, Abeeda	Guyana	L-2

OFFICE OF THE SECRETARY OF THE EXECUTIVE BOARD

Secretary, Executive Board	Williams, John Irven	Australia	D-2	1
Assistant Secretary, Executive Board	Kittani, Hala	Iraq	P-5	00
Senior Editor	Gibson, Roslyn	United States	P-4	
Historian/Editor	*Newman-Black, Marjorie D.	Jamaica	P-4	1

OFFICE OF INTERNAL AUDIT

Director	Strieck, Johanna R.	Germany	D-2
Deputy Director	Nordsjo, Claes T.	Sweden	D-1
Senior Internal Auditor	Abotsi, Leonard D.	Ghana	P-5
Senior Internal Auditor	Damien, Robert	Canada	P-5
Senior Internal Auditor	Liengsririwat, Verasak	Thailand	P-5
Senior Internal Auditor	Mian, Abdul Jamil	Pakistan	P-5
Senior Internal Auditor	Taujoo, Moussa	Mauritius	P-4
Internal Auditor	Franco, Wenefrida	Philippines	P-4
Internal Auditor	Zeekeh, Ibrahim Ali	Ethiopia	P-4

	PLANNING AND COORDINATION OFFICE			
Director	Gautam, Kul Chandra	Nepal	D-1	
Senior Planning Officer	Ledogar, Robert J.	United States	P-5	
Operations Officer	McDermott, Peter	United Kingdom	P-4	
Planning Officer	Mehrotra, Santosh	India	L-4	
Planning Officer	Jespersen, Eva	Denmark	L-3	
	B. OPERATIONS GROUP			
	DIVISION OF FINANCIAL MANAGEMENT			
	Office of the Comptroller			
Comptroller	Yammoto, Kano	Japan	D-2	
Financial Planning Officer	Booth, Craig W.	Canada	P-5	
	Finance Section			
Deputy Director	McPherson, Judy	United States	D-1	
	Finance Section - Treasury Unit			
Cashier	Wong, Beverley L.	Jamaica	P-3	
Finance Officer	Pashayan, Robert G.	United States	L-3	
Assistant Finance Officer	Vrba, Ilona	United States	P-2	
	Finance Section - Personal Finance Unit			
Finance Officer	Achkar, Nazih Maurice	Lebanon	P-3	
Finance Officer	Chiu, Simon Yu-To	United States	P-3	
	Finance Section - Contributions Unit			
Finance Officer	Watt, Susan J.	New Zealand	P-4	
Finance Officer	Neelankavil, Salvacion P.	Philippines	L-3	
Assistant Finance Officer	Santos-Tejada, Carlos	Ecuador	L-2	

Accounts Section

Deputy Director	Bradley, James Louis	Ireland	D-1
Chief, Field Accounts	Jiron, Roberto S.	Chile	L-5
Chief, Financial Accounts Section	Creencia, Evelyn	Philippines	P-4
Senior Accountant	Farquharson, Evelyn R.	Panama	P-4
Senior Accountant	Lin-Chen, Pona	China	P-4
Senior Accountant	Thiem-Hsu, Alice K.N.	United States	P-4
Electronic Data Processing Officer	Callender, Velma	Guyana	P-3
Accountant	Carrascoso, Maridel	Philippines	P-3
Accountant	Feris, Jaime	Chile	L-3
Accountant	Hardjowirogo, Panuksmo	Indonesia	L-3
Accountant	Marks, Liliane	France	L-3
Assistant Accountant	Obukwelu, Samuel	Nigeria	P-2
Assistant Training Officer	Mederos, Alberto L.	United States	L-2

Budget Section

Deputy Director	D'Agati, Vincent S.	United States	D-1
Senior Budget Officer	Cassell, Merrill E.	Sri Lanka	P-5
Budget Officer	Roth, Sylvia I.	Switzerland	P-4
Budget Officer	Salita, Primo U.	Philippines	P-4
Budget Officer	Volkov, Alexander S.	Russian Federation	P-4
Assistant Budget Officer	De La Costa, Maria A.	Philippines	L-2

DIVISION OF PERSONNEL

Office of the Director

Director	Kronfol, Fuad M.	Lebanon	D-2
Deputy Director	Kim, Jaehee	Republic of Korea	D-1

Personnel Policy and Services Section

Chief	Acar, Joseph	Lebanon	P-5
Personnel Officer	Raphael, Nancy K.	United States	P-3
Personnel Officer	Tucker, Robert	Jamaica	P-3

	Headquarters Personnel Unit		
Personnel Officer	Griffith, Neville	Guyana	P-4
	Field Personnel Unit		
Personnel Officer	Khadir, Ahmed Zaki	Algeria	P-3
Personnel Officer	Proko, Monika M.	Germany	P-3
Personnel Officer	*Sguera, Franco	United States	P-3
	Recruitment and Staff Development Section		
Chief	Kianian, Shahnaz	Iran (Islamic Republic of)	P-5
Senior Recruitment Officer	Kellock, Sally H.	United States	P-5
Senior Recruitment Officer	*Meza, Juan Luis	Peru	P-5
Recruitment Officer	Andrade-Castro, Nancy	Ecuador	P-4
Recruitment Officer	*Calivis, Maria R.	Italy	P-4
Recruitment Officer	Fisch, Katia	France	P-4
Recruitment Officer	*Inoue, Kazuo	Japan	P-4
Recruitment Officer	Pitaksuntipan, Surangkana	Thailand	P-4
Recruitment Officer	*Porjosh, Mohammad Taher	Afghanistan	P-4
Recruitment Officer	Pehu-Voima, Satu	Finland	P-3
	Headquarters General Service Recruitment and Placement Unit		
Assistant Recruitment Officer	Malak, Simone	United States	P-2
	Appointment and Placement Committee Secretariat Unit		
Assistant Personnel Officer	Polack, Andrea	Jamaica	P-2
	Training Section		
Chief	Woodhouse, Stephen	United Kingdom	D-1
Training Officer	Haji-Ahmed, Sandra M.	Trinidad and Tobago	P-4
Training Officer	Silverman, Alan F.	United States	L-4
Training Officer	Onoda, Eriko	Japan	P-3
	Remuneration Section		
Chief	Nagai, Kuniaki	Japan	P-4
Remuneration Officer	Ocampo, Manolita V.	Philippines	P-4
Assistant Remuneration Officer	Berlin, Joanne M.	Canada	P-2

SUPPLY DIVISION

Deputy Director	Bish, John Arthur	United Kingdom	D-1
	Procurement - Education		
Group Leader	Swahn, Rune B.E.	Sweden	P-5
Trainee	*Vatter, Veronica	Barbados	P-1
	Procurement - Medical		
Procurement Officer, Medical	*Cain, Nancy Kay	New Zealand	P-4
Procurement Officer, Medical	Gilmartin, John Joseph, Jr.	United States	P-4
	Shipping Section		
Chief	Sejrbo, Jan Aage	Denmark	P-4

OFFICE OF INFORMATION RESOURCES MANAGEMENT

	Planning and Administration		
Director	Bloomberg, Anthony P.	United Kingdom	D-1
Planning Officer, Data Base Administration	Buchanan, Francis	United Kingdom	P-4
Information Analyst	Padolina, Maria Riza	Philippines	P-3
	Technical Support Section		
Chief	Tan, Ramon	China	P-5
Network Administrator	Kochugovindan, Chelette	India	P-3
Data Centre Officer	Wong-Law, E'Man	United States	P-3
	Application Development Section		
Chief	Reda, Donald J.	United States	P-5
Systems Analyst	Dammer, Maria Louise	France	P-4
Systems Analyst	*Laurinantti, Harri	Finland	P-4
Systems Analyst	Santayana, Edwin C.	Philippines	P-4
Systems Analyst	Sawhney, Daljit	India	L-4

Programmer Analyst	Fernandez, Oscar R.	United States	P-3
Programmer Analyst	Fullon, Ernesto	Philippines	P-3
Programmer Analyst	Baertsch, Robert	United States	L-3
	Information Support Services		
Chief	Narishkin, Peter N.	United Kingdom	P-4
	Information Centre		
Information Officer	Santamaria, Mary Ellen	United States	P-3
	Records Management Unit		
Records Management Officer	Keefe, Adhiratha	United States	P-3
	OFFICE OF ADMINISTRATIVE MANAGEMENT		
	Office of the Director		
Director	Boakes, Timothy E.	United Kingdom	D-1
	Field Services Section		
Deputy Director	Beida, Samir S.	Jordan	P-5
Assistant Field Service Officer	Maung, Maung	Myanmar	L-2
	Headquarters Services Section		
Chief	Maxwell, Barbara	Jamaica	P-4

C. PROGRAMME GROUP

PROGRAMME DIVISION

Office of the Director

Director	Nyi Nyi	Myanmar	D-2
Special Adviser	*Ahmed, Manzoor	Bangladesh	D-2
Associate Director	Narula, Hans Raj	India	D-2
Coordinator, Programme Management System	*Jhie, Shob	Republic of Korea	D-1
Special Assistant to the Director	Ghosh, Gourisankar	India	L-6
Senior Officer, Programme Strategy	Sherry, James Michael	United States	L-5
Assistant to the Director	Rome, Ma. Cristina Perez	Philippines	P-4
Assistant to the Associate Director	Hamaguchi, Takako	Japan	P-2

Africa Section

Chief	Maurás, Marta P.	Chile	D-1
Senior Programme Officer	Moguanja, Martin	Kenya	P-5
Programme Officer	Cole, Jane	Ghana	P-4
Programme Officer	Delahaye, Peter	United Kingdom	P-4
Programme Officer	Mbengue, Catherine	Cameroon	P-4
Project Officer	Khlystov, Andrei Nikolaevich	Russian Federation	L-4
Project Officer	Ma, Yu Qin	China	L-4
Project Officer	Mistral Al-Kidwa, Christine M.	France	L-3
Project Officer	Sidibe, Michel M.	Mali	L-3

Americas Section

Chief	Monasta, Gregorio	Italy	D-1
Senior Programme Officer	Lugo, Orlando	Colombia	P-5
Programme Officer	Owens, Carita	Peru	P-4

	Asia Section		
Chief	Kale, Pratima	India	D-1
Coordinator, Afghanistan Rehabilitation Programme	*Birerdinc, Ekrem	Turkey	P-5
Programme Officer	Thapa, Minto Jung	Nepal	P-5
Senior Project Officer	Zhu, Wen	China	L-5
Programme Officer	Maralit, Alejandro A.	Philippines	P-4
Programme Officer	Marin, Patricia S	Chile	P-4
Programme Officer	Mendoza, Alegria R.	Philippines	P-4
Project Officer	*Yitbarek, Tsahai	Ethiopia	P-3
Assistant Project Officer	*Yung, Wan-Fai Frances	United Kingdom	P-2
	Middle East and North Africa Section		
Chief	Vittachi, Sarojini	India	D-1
Senior Programme Officer	Jabr, Ibrahim R.	Lebanon	P-5
Programme Officer	Ayoub von Kohl, Maie I.	Lebanon	P-4
Project Officer	*Hapte-Mariam, Mahezent	Ethiopia	P-4
	Emergency Section		
Director, Emergency Programmes	La Muniere, Charles-Henri	United States	L-7
Chief	Bassani, Fabrizio Stefano M.	Italy	P-5
Project Officer	Raven-Roberts, Angela C.	United Kingdom	L-4
Project Officer	Saber, Nelly	Lebanon	L-3
Project Officer	Tinio, Norma T.	Philippines	L-3
	Programme Statistics Section		
Chief, Statistics Section	Vuong, Shiao-Yen Lily	China	P-5
Project Officer, Monitoring	Abai, Ayalew	Ethiopia	L-4

	Research Programme Publications and Library			
Chief	Mandl, Pierre-Emeric	Switzerland	P-5	
Research Officer	Zouev, Alexandre Vladimir	Russian Federation	L-4	
	Programme Communications and Social Mobilization			
Chief	Hewett, Anthony J.	Australia	D-1	
Project Officer, Communications	Nwe, Yin Yin	Myanmar	L-3	
Assistant Project Officer	Tierney, Jaclyn	United States	L-2	
	Health Cluster			
Senior Adviser, Primary Health Care	Atapattu, Ranjit K.P.	Sri Lanka	D-1	
Senior Adviser, Child Survival and Development	Hill, Terrel Morgan	United States	D-1	
Senior Adviser, Control of Diarrhoeal Diseases/Acute Respiratory Infections	*Cravero, Kathleen Ann	United States	P-5	
Project Officer, AIDS	Foumbi, Joseph	Cameroon	L-4	
Senior Project Officer	Gulaid, Jama	Kenya	L-4	
Project Officer	Van Haecke, Philip	Belgium	L-4	
Project Officer, Monitoring	Farzanegan, Zinat Maryam	Iran (Islamic Republic of)	L-3	
	Education Cluster			
Senior Adviser, Primary Education	Dall, Frank Patrick	United Kingdom	D-1	
Senior Adviser, Early Childhood	Dalais, Cyril	Mauritius	P-5	
Senior Adviser	Haq, Khadija	Pakistan	L-5	
	Nutrition Cluster			
Senior Adviser, Micronutrients	*Greaves, J. Peter	United Kingdom	D-1	
Senior Adviser, Nutrition	Jonsson, Urban Bo	Sweden	D-1	
Project Officer, Child Feeding	Kyenkya-Isabirye, Margaret	Uganda	L-4	
Project Officer, Household Food Security	Toole, Daniel	United States	L-4	

	Women Cluster		
Senior Adviser, Women's Development	Aidoo, Agnes Akosua	Ghana	P-5
	Environment Section		
Senior Adviser, Environment	Bajracharya, Deepak	Nepal	L-4
	Programme Information and Management Unit		
Senior Project Officer, Programme Management System	Gibbons, Elizabeth Dunstan	United States	L-5
Planning Officer	Vargo, Mark F.	United States	L-4
	Statistics and Monitoring Section		
Senior Adviser, Statistics	Jones, Gareth	Canada	L-6
Senior Adviser, Food and Nutrition	Carlson, Beverley Ann Rice	United States	L-5
Project Officer, Food and Nutrition Surveillance	Wardlaw, Tessa Margaret	United Kingdom	L-4
	Cost and Economics Unit		
Project Officer	Parker, David Alan	United States	L-4
	Water and Sanitation Cluster		
Chief	Christmas, Joseph	Saint Kitts and Nevis	D-1
Senior Project Officer, Water and Environmental Sanitation	De Rooy, Carel	Netherlands	L-5
Senior Project Officer, Water and Environmental Sanitation	Doyle, Brendan	Ireland	L-5
Senior Project Officer, Water and Environmental Sanitation	Tobin, Vanessa J.	United Kingdom	L-4
Assistant Project Officer	Karp, Margaret A.	United States	L-1

	Urban Section		
Chief, Urban Affairs	Padmini, R.	India	D-1
Senior Adviser, Children in Especially Difficult Circumstances	Shubert, Clarence M.	United States	P-5
Project Officer, Children in Especially Difficult Circumstances	Rialp, Victoria R. Valenzuela	Philippines	L-4
	Bamako Initiative Management Unit		
Deputy Manager, Bamako Initiative Management Unit	*Ofosu-Amaah, Samuel	Ghana	D-1
Manager	Paganini, Agostino	Italy	L-6
Senior Adviser, Bamako Initiative Management Unit	*Jarrett, Stephen W.	United Kingdom	P-5
Project Officer, Essential Drugs	Carlevaro, Patrizia	Italy	L-4
Project Officer	Moneti, Francesca A.	Italy	L-4
	Central and Eastern Europe		
Senior Programme Officer	Mohan, James J., Jr.	United States	P-5
	EVALUATION OFFICE		
Director	Donohue, John J.	United States	D-1
Senior Project Officer	Bose, Krishna	India	L-5
Programme Officer	Saab, Rhea	Canada	P-3
Project Officer	Pearson, Roger Christopher	United Kingdom	L-3
Assistant Project Officer	Kelly-Bifani, Linda	Canada	L-2

D. EXTERNAL RELATIONS GROUP

DIVISION OF INFORMATION

Office of the Director

Director	Khan, Mehr	Pakistan	D-1
Deputy Director	Koo, Samuel	Republic of Korea	D-1
Senior Information Officer	Godwin, Nora	Ireland	P-5
Communications Officer	Murray-Lee, Margaret	United Kingdom	L-4

Support Services Unit

Chief	Woltmann, Liselotte Müller	Germany	P-3

Research and Editorial Section

Chief	Dempsey, Marion Maureen	Canada	P-5
Chief, Production and Photo Unit	Koh, Edgar Boon Keow	Singapore	P-4
Information Officer	Lone, Patricia	United States	P-3
Production and Distribution Manager	Maeri, Victoria	United Kingdom	L-3
Editor	Scandelli, Gabriella	Italy	L-3

Media Section

Chief	Usher, John	United Kingdom	P-5
Information Officer, Emergency	Eisner, Madeline	United States	L-3
Assistant Information Officer	Talbot, Louise	United States	P-2

Radio/Television/Film

Chief	Hetzer, William Joseph, Jr.	United States	P-5
Information Officer, Audio-Visual	Clarke, Michael F.	Trinidad and Tobago	P-4

DIVISION OF PUBLIC AFFAIRS

Office of the Director

Director	Reid, Richard	United States	D-2
Deputy Director	De Mistura, Staffan	Sweden	D-1

National Committees

Chief	Degreef, Theo Oliver	Belgium	P-5
Public Affairs Officer	*Walsh, Martha	United States	P-3

Public Participation

Principal Public Affairs Officer	*Diallo, Djibril	Senegal	D-1
Senior Public Affairs Officer	Cerni, Horst M.	Germany	P-5
Public Affairs Officer, Special Events	Brennan, Robert Allan	United States	L-4
Public Affairs Officer, Parliamentarians	Rios-Kohn, Rebeca	Uruguay	L-4
Public Affairs Officer	Nyuiadzi, Afefa	Togo	L-3

Child Rights and Public Policy

Senior Public Affairs Officer	Gamble-Payne, Kimberly A.	United States	P-5
Public Affairs Officer	Miljeteig-Olssen, Per	Norway	L-3

Non-Governmental Organization Section

Public Affairs Officer, Non-Governmental Organizations	Nelson, Janet S.	United States	P-4
Assistant Public Affairs Officer	O'Connor, Eileen T.	Ireland	P-2

PROGRAMME FUNDING OFFICE

Director	Oldaeus, Bjorn M.	Sweden	D-2
Deputy Director	Caillaux, Denis	France	D-1
Senior Programme Funding Officer	De Vos, Leonard A.	Belgium	P-5
Senior Programme Funding Officer	Kassis, George	United States	P-5
Senior Programme Funding Officer	Lederer, Ruth E.	United States	P-5
Senior Programme Funding Officer	Lotse, Cecilia	Sweden	P-5
Senior Programme Funding Officer	Fleming, Harold	United States	L-5
Senior Programme Funding Officer	Vaher, Ado	Canada	L-5

Chief, Operations	Cagar, Safiye	Turkey	P-4
Projects Officer	Abrous, Malika	Algeria	P-3
Projects Officer	Chai, Xiaolin	China	L-3
Monitoring Officer	Reinisch, Dirk	Germany	L-3
Assistant Project Officer	Cordero Alarcon, Fernando	Chile	L-2
Assistant Fund Monitoring Officer	Suvilaisunthorn, Tharnkamol	Thailand	L-2
Assistant Monitoring Officer	DeGrasse, Janet	Jamaica	L-1
Assistant Programme Funding Officer	Schreiber, Shelley	United States	L-1

GREETING CARD OPERATION

Office of the Director

Director	Freiberg, Reinhard Yoav	Germany	D-2
Internal Auditor	Mendoza-Ortiz, Rodolfo	Mexico	P-5

Personnel Unit

Personnel Officer	Tarui, Mieko	Japan	P-4

Office of the Deputy Director

Deputy Director	Spescha, Eduard	Switzerland	D-1
Special Projects Officer	Berlinghof, Barbara C.	United States	P-4
Planning/Coordination Officer	Dorset, Henrik	Denmark	P-3
Executive Assistant	Dutkevitch, Teresa L.	United States	L-3

Art Search Unit

Chief	Andrews, Kathryne	United States	P-5

Finance and Administration Section

Chief	Chopra, Prem	Canada	P-5

	Budget Unit			
Finance/Budget Officer	Violante, Joseph	United States	P-4	
Assistant Accountant	Bonecillo-Deniega, Elsa May	Philippines	P-2	
	Analytical Accounts Unit			
Assistant Accountant, Inventory Control	Wang-Chao, Yi Ruby	China	P-2	
	General Accounts Unit			
Senior Accountant	Wen, Sally Siang-K	China	P-4	
	Marketing/Sales Section			
Chief	Hackman, Victoria Mary H.	United States	P-5	
Design Officer	Rainford, Joan H.	Jamaica	P-3	
	Sales Development Unit			
National Sales Manager	Adams, Roger Anthony	United States	L-5	
Order/Distribution Officer	Searcy, Rita C.	United States	P-3	
Sales Development Officer, Asia	Zaidi, Shafqat Ali	Pakistan	L-3	
	Product Development Unit			
Product Development Officer	Horita, Masahiro	Japan	P-4	1
Special Product Officer	Katzive, Arlene H.	United States	L-3	22
Copy Researcher	Simmonds, Sonia	Jamaica	P-2	1
	Publicity and Promotion Unit			
Publicity and Promotion Officer	Currie, Patricia	Australia	P-3	
	Fund-raising Section			
Fund-raising Officer	*Pordes, Richard	Austria	P-4	
Reports and Document Officer	Claycomb, Paula Marie	United States	L-3	
Fund-raising Officer	Wood, David	United Kingdom	L-3	

	Operations Section		
Computer Programmer	Weng, Victor Wen Dong	China	L-2
	Electronic Data Processing Unit		
Systems Analyst	Gupta, Deepak	India	P-4
Programmer Analyst	Lakhanpal, Ajay K.	India	P-3
Programmer	Aggarwal, Sarita	India	L-2
	Logistics Unit		
Production Manager	Cahill, Brian J.	United States	P-3
Assistant Shipping Officer	Helgeson, Frederick	United States	P-2
	Operations - Procurement Unit		
Procurement Officer	Monforte, Alejandro E.	Philippines	P-3
Assistant Procurement Officer	Tecza, Catherine S.	United States	L-2
	Operation - Plant Unit		
Production Manager	Cleary, Michael J.	United States	P-3
	Operation - Production and Quality Control Unit		
Production and Quality Control Officer	Schaer, Emil	Switzerland	P-4
	Special Events and New Initiatives Section		
Senior Administrator, Special Fund-raising Events and New Initiatives	Ginns, Ronald Lee	United States	L-5
Special Events Officer	Bentz, Martin F.	United States	L-4
Special Events Officer	Dautresme, Karen Elizabeth	United States	L-4
Assistant New Initiatives Officer	Molumphy, Henry	United States	L-2
Assistant Special Events Officer	Siegel, Elaine	United States	L-2

II. OTHER HEADQUARTERS LOCATIONS

A. GENEVA

Director's Office

Director	Basta, Samir S.	Egypt	D-1
Deputy Director	Hoffmann, Rudolf	Germany	P-5
Senior Adviser, Health	*Voumard, Christian F.	Switzerland	P-5
Public Affairs Officer	Schellinski-Magazzeni, Kristina E.	Germany	P-4
Public Affairs Officer, National Committees	Bavicchi, Mariangela	Italy	P-3

Emergency Unit

Chief	*Andersson, J. Gullmar	Sweden	P-5
Trainee, Emergency	*Royal, Valerie E.J.	United Kingdom	P-2

Information Resources Management

Chief	Dale, Howard G.	United Kingdom	P-4

Administration and Finance

Administration and Finance Officer	Mitzmacher, Alain M.	France	P-3

Information/Development Education

Information Officer	*Glattbach, Jack	United Kingdom	P-5

Information Section

Information Officer	Carvalho, Antonio A.	Senegal	P-4
Information Officer	Duchesne, Brigitte	Canada	P-3
Information Officer	Winter, Anne M.	United Kingdom	P-3

Education for Development Section

Development Education Officer	Guerrero-Feliu, Andres C.E.	Chile	P-3

Central and Eastern Europe

Programme Officer	Morganti, Tullio	Italy	P-4

	Non-Governmental Organization Unit		
Public Affairs Officer, Non-Governmental Organizations	Poirier, Marie-Pierre	France	P-4
	Joint Nutrition Support Programme (UNICEF/WHO)		
Project Officer	Faust, Hans	Switzerland	L-4
Programme Communications Officer	Wolfheim, Cathy	United States	L-4
	GREETING CARD AND RELATED OPERATIONS		
	Office of the Director		
Director	Grunewald, Gisela G.	Germany	D-1
Information Officer	Toso, Francesca	Italy	P-3
	Art Search Unit		
Senior Art and Design Officer	Knofler, Monika J.	Austria	P-5
	Marketing/Sales Section		
Chief	Lauwers, Thomas F.A.	Belgium	P-5
	Marketing Unit		
Product Development Officer	Couillerot, Christiane	France	P-3
Promotion Merchandising Officer	Lemay, Robert	United States	P-3
	Sales Unit		
Marketing Representative	Corbex-Cachat, Genevieve	France	P-3
Marketing Representative	Villanueva, Jesus	France	P-3
	Fund-raising Unit		
Fund-raising Officer	Auriel, Jean Guy	France	P-4
	Finance and Budget Section		
Finance/Budget Officer	Lopato, Michel	France	P-4

	General Accounts Unit		
Assistant Finance Officer	Otten, Daniel	Switzerland	P-2
	Budget and Costs Unit		
Budget Officer	Courthial, Jean-Pierre	France	P-3
	Financial Analysis Unit		
Financial Marketing Analyst	Ith-Nguon, Torareth	Cambodia	P-3
	Technical Operations Section		
Chief, Operations	Sohns, Karsten A. H.	Germany	P-5
	Electronic Data Processing Unit		
Programmer Analyst	Hollins, Barry	United Kingdom	P-3
Programmer Analyst	Tran Nguyen, Nhan	Canada	L-3
Assistant Officer, Information Resources Management	Dawson, Peter G.	United Kingdom	L-2
	Planning Unit		
Production Planning Officer	Jombart, Didier P.	France	P-2
	Procurement Unit		
Procurement Officer	Eynard, Joelle Elizabeth	France	P-3
	Production and Quality Control Unit		
Production and Quality Control Officer	Schwarz, Martin	Switzerland	P-4
Quality Control Officer	Michot, Bernard	Switzerland	L-3
Production Planning Officer	Kernam, Visses Kommeth	France	P-2

		Logistics Unit		
Logistics Officer		Andersen, Jorgen	Denmark	P-4
		B. HUNINGUE		
		GREETING CARD AND RELATED OPERATIONS		
		Production and Quality Control Unit		
Warehouse Administrator		Rehm, Gerard Georges	France	P-2
		C. COPENHAGEN		
		Office of the Director		
Director		Halliday, David J.	United Kingdom	D-2
Deputy Director		Wasselin, Jean O.	France	D-1
Procurement Officer		*Helfand, Michael I.	United States	P-3
		Administrative Services		
Assistant Administrative Officer		*Christensen, Bente Lerche	Denmark	P-2
		Personnel and Administration		
Chief		Frederick, Samuel W.	United Republic of Tanzania	P-5
Engineer		*Schibbye, Peter S.	Denmark	P-2
		Finance Accounts Section		
Accounting Officer		Magnaye, Ronald De Castro	Philippines	L-2
		Accounts		
Accounting Officer		Santimano, Linda Asuncion	Philippines	P-3
		Finance		
Senior Finance/Accounts Officer		Jugessur, Rampersad	Mauritius	P-4

	Computer Services			
Systems Analyst	Brieghel-Muller, Niels	Denmark	P-4	
Programmer Analyst	Boos, Sirkka	Finland	P-3	
Programmer Analyst	Nielsen, Keld	Denmark	P-3	
Programmer Analyst	Kandasamy, Mani	India	L-2	
	Procurement Services			
Procurement Officer	Dahl, Harald	Norway	L-3	
	Supply Operations Services Section			
Chief	Potter, Anne	New Zealand	P-3	
	Purchasing Manager's Office			
Procurement Officer	Nikolaev, Valery	Russian Federation	L-4	
	Purchasing - Health and Nutrition			
Chief	Srdanovic, Velimir	Yugoslavia	P-5	
Procurement Officer	Acriviadis, Paul Athanase	Greece	P-4	
Procurement Officer	*Bach, Svend H.	Denmark	P-4	
Procurement Officer	Kwon, Hyuk Soo	Republic of Korea	P-4	
Procurement Officer	Krekel, Wanda A.	Guyana	P-3	
	Purchasing - Basic Education			1
Chief	Irmer, Manfred W.	Germany	P-5	28
Procurement Officer	Eriksson, Klas Gustaf	Sweden	L-4	1
Procurement Officer	Dehn, Tom	Denmark	L-3	
Procurement Officer	*Jensen, Erland Flemming	Denmark	P-2	
	Purchasing - Water and Sanitation			
Chief	Schjerven, Haavald H.	Norway	P-5	
Procurement Officer	Macintosh, Fergus	Canada	P-4	
Procurement Officer	Pacaud, Bernard M.	France	P-4	
Procurement Officer	Hall, Stanley Renford	Jamaica	L-4	
Procurement Officer	Hansson, Gunnar Vilhelm	Sweden	L-4	

	Purchasing - Transport		
Chief	Clear, Brian	United Kingdom	P-5
Procurement Officer	Rieben, Heinz M.	Switzerland	P-4
Procurement Officer	Harada, Naohide	Japan	L-4
	Operations Warehouse - Shipping		
Chief	Aillaud, Bent E.	France	P-4
Shipping Officer	Boye, Ole	Denmark	P-3
	Operations Warehouse - Production and Warehousing		
Chief	Glistrup, Lars	Denmark	P-4
Inventory Control Officer	Svartstrom, Kees Christian	Finland	L-3
	Warehouse - Materials Handling		
Chief	Frandsen, Poul-Knud Husum	Denmark	L-2
	Operations Warehouse - Quality Control		
Chief	Hansen, Luis Valter	Denmark	P-3

D. TOKYO AND SYDNEY

Office of the Director

Director	Chowdhury, Anwarul Karim	Bangladesh	D-1
Programme Officer	Yasukawa, Yoriko	Japan	P-4

E. FLORENCE

International Child Development Centre

Director	Himes, James R.	United States	L-7
Deputy Director	*Basurto, Paolo	Italy	D-1
Senior Project Officer	*Cornia, Giovanni A.	Italy	D-1
Senior Project Officer	Blanc, Cristina Szanton	Italy	L-5
Administration and Finance Officer	Ciarnella, Vincenzo	Italy	L-3

III. FIELD ORGANIZATION

A. EASTERN EUROPE

Bucharest, Romania

Special Representative	*Mc Creery, Rosemary	Ireland	P-5

B. WEST AND CENTRAL AFRICA

Abidjan Regional Office, Côte d'Ivoire

Regional Director	Adotevi, Stanislas S.	Benin	D-1
Regional External Relations Officer	Bouhafa, Moncef	Tunisia	P-5
Regional Programme and Planning Officer	Houry, Saad Yehia	Lebanon	P-5
Regional Adviser, Community Development	*Mohr, Boudewijn	Netherlands	P-5
Senior Operations Officer	Wilson, Chrispin	Sierra Leone	P-5
Senior Intergovernmental Relations Officer	Adande, Jacques	Benin	L-5
Regional Adviser, Primary Health Care	Knippenberg, Rudolf	Netherlands	L-5
Senior Adviser, Universal Child Immunization	Letarte, Claude	Canada	L-5
Administration and Personnel Officer	Lassalle, Joan C.	Trinidad and Tobago	P-3
Electronic Data Processing Officer	Fazio, Stephen Paul	United States	L-3
Information Officer	Ramanamihantatsoarana, Louis A.	Madagascar	L-3

Abidjan, Côte d'Ivoire			
Director	Sene, Malick	Mali	P-5
Programme Officer	Luard, Veronica	Guyana	P-4
Project Officer, Universal Child Immunization	Tibaldeschi, Grazia	Italy	L-3
Accra, Ghana			
UNICEF Representative	Shomari, Saidi	United Republic of Tanzania	P-5
Programme Coordinator	Menkir, Fikre Y.	Ethiopia	P-4
Project Officer, Expanded Programme on Immunization	Gotink, Marinus Hendrik	Netherlands	L-4
Supply and Logistics Officer	Claassen, Frans Anton	Netherlands	L-3
Administration and Finance Officer	Dossa, Albert	Benin	L-3
Project Officer, Monitoring and Evaluation	Martin, Paul Dudley	United States	L-3
Economist	Saleh, Turhan	Bangladesh	L-3
Assistant Project Officer	Kururneri, Patience C.	Zimbabwe	L-2
Tamale, Ghana			
Project Officer	George, Mary Martha	Nigeria	L-3
Bamako, Mali			
UNICEF Representative	Everest, Alan Samuel	United Kingdom	P-5
Senior Programme and Planning Officer	Van Manen, Jan E.	Netherlands	P-4
Adviser, Primary Health Care	De Bethune, Xavier	Belgium	L-4
Project Officer	El Abassi, Abdel Wahed	Tunisia	L-4
Operations Officer	Mounkala, Victor	Congo	P-3
Supply and Logistics Officer	Triquet, Jean-Pierre	France	L-3
Project Officer, Expanded Programme on Immunization	Van Steirteghem, Viviane	Belgium	L-3

	Kayes, Mali			
Adviser, Primary Health Care	Lacapere, Francois	France	L-4	
	Mopti, Mali			
Project Officer, Primary Health Care	Robez-Masson, Dominique	France	L-4	
	Segou, Mali			
Project Officer, Primary Health Care	Clarysse, Guy	Belgium	L-3	
Project Officer, Joint Nutrition Support Programme	Jamet, Sylvain Claude	France	L-3	
	Tombouctou, Mali			
Project Officer, Food Production	Fiore, Giovanni	Italy	L-3	
Assistant Project Officer, Surveyor	Van't Hof, Simon	Netherlands	L-2	
	Bangui, Central African Republic			
UNICEF Representative	Sarr, Robert	Senegal	P-5	
Programme Officer	De Vita, Maria Gabriella	Italy	P-4	
Project Officer, Supply and Logistics	*Carriapen, Pierre	Mauritius	P-3	
Administration and Finance Officer	Videira, Isabel C.	Angola	P-3	1
Project Officer, Primary Health Care	Barriere-Constantin, Luc	France	L-3	32
Project Officer, Community Development	Drouot, Claude R.	France	L-3	
				1
	Bossangoa, Central African Republic			
Hydrogeologist	Guerre, Christian	France	L-4	
	Brazzaville, Congo			
UNICEF Representative	Mwilambwe, Mukalay	Zaire	D-1	
Programme Officer	Villeneuve, Pascal	France	P-4	

Conakry, Guinea			
UNICEF Representative	Grandcourt, Robert	Seychelles	P-5
Programme and Planning Officer	Hevia, Maria T.	Chile	P-4
Programme and Planning Officer	LaFrance, Nicole	Canada	P-4
Project Officer, Social Mobilization	Benjamin, Danielle	United States	L-4
Project Officer, Health and Nutrition	Lamarque, Jean Pierre	France	L-4
Operations Officer	Diakite, Moroh Alhousseini	Niger	P-3
Project Officer, Water and Environmental Sanitation	Gonzalez-Regueral, Adriano L.	Spain	L-3
Assistant Supply Officer	Ehouan, Ehoua	Côte d'Ivoire	L-2
Cotonou, Benin			
Programme Officer	Ngokwey, Ndolamb	Zaire	P-4
Project Officer, Health	Diallo, Souleymane	Guinea	L-3
Logistics Officer	Bouhembel, Mahfoud	France	L-2
Bohicon, Benin			
Master Driller/Instructor	Chaudanson, Henri	France	L-3
Dakar, Senegal			
UNICEF Representative	Sobhy, Samir I.	Egypt	D-1
Senior Programme Officer	Bridle, Richard J.	United Kingdom	P-4
Adviser, Primary Health Care	Borghese, Guido	Italy	L-4
Supply Officer	*Messou, Bruno Yao	Côte d'Ivoire	P-3
Project Officer, Monitoring and Evaluation	Berard, Jacques	Canada	L-3
Logistics Officer	Murama, Martin	Burundi	L-3
Operations Officer	Ojelade, Folasade	Nigeria	L-3
Banjul, Gambia			
Project Officer, Primary Health Care	Crivelli, Paolo E.	Italy	L-3

Bissau, Guinea-Bissau			
Assistant UNICEF Representative	Coloane, Francisco	Chile	P-4
Project Officer, Water and Environmental Sanitation	Domingues, David Salvador	Portugal	L-3
Project Officer, Health	Fonseca, Luiz Eduardo	Brazil	L-3
Operations Officer	Stecher, Monica	Peru	L-2
Praia, Cape Verde			
Assistant UNICEF Representative	Peters, Jacoba M.	Netherlands	P-4
Freetown, Sierra Leone			
UNICEF Representative	Omawale	Guyana	P-5
Programme Officer	Shah, Fida Hussain	Pakistan	P-4
Project Officer, Emergency	Quarm, Joseph Ettie	Ghana	L-4
Project Officer, Primary Health Care	Egboja, Isaac Akwuma	Nigeria	L-3
Transport Officer, Expanded Programme on Immunization	U Than Saung	Myanmar	L-3
Kinshasa, Zaire			
UNICEF Representative	Diamanti, Maria	Greece	D-1
Senior Programme Officer	Bourgoignie, Georges	Canada	L-5
Project Officer, Child Development	Grand-Pierre, Jules	Haiti	L-4
Senior Project Officer, Primary Health Care	Martin, Jacques	France	L-4
Operations Officer	Nikyema, Theophane	Burkina Faso	L-4
Project Officer, Women's Development	Belleau, Michelyne	Canada	L-3
Project Officer, Programme Communication	Dussault, Jean-Pierre	Canada	L-3
Project Officer, Monitoring and Evaluation	Mercadante, Maurizio	Italy	L-3
Project Officer, Education	Ndikumana, Jean Baptiste	Burundi	L-3
Bukavu, Zaire			
Project Officer	Barry, Amadou Oury	Guinea	L-3

	Lubumbashi, Zaire			
Project Officer	Ladjouan, Mouftaou Mamadou	Benin	L-3	
	Mbuji Mayi, Zaire			
Project Officer	Bentein, Barbara	Belgium	L-3	
	Lagos, Nigeria			
UNICEF Representative	Tuluhungwa, Revelians R.N.	United Republic of Tanzania	D-1	
Senior Project Officer, Health	*Kimati, Valerian P.	United Republic of Tanzania	P-5	
Senior Programme Officer	Laubjerg, Kristian	Denmark	P-5	
Chief, Water and Environmental Sanitation	Donaldson, Lloyd	Jamaica	L-5	
Administration and Finance Officer	Visuanathan, Needamangalam K.	India	P-4	
Senior Project Officer, Planning and Evaluation	Abeysekera, Gamini	Sri Lanka	L-4	
Project Officer, Education	Beckley, Staneala Maidie	Sierra Leone	L-4	
Project Officer, Water and Environmental Sanitation	Diaz, Alba Lucia	Colombia	L-4	
Programme Support Communication/ Information Officer	Gumucio-Dagron, Alfonso	Bolivia	L-4	
Project Officer, Nutrition	Hettiaratchy, Don Nimal	Sri Lanka	L-4	
Project Officer, Water and Environmental Sanitation	Larsson, Robert W.	United States	L-4	I
Transport Maintenance Officer	Choudhury, Subhash Chandra	India	L-3	
Epidemiologist	Mung, Kam Suan	Myanmar	L-3	
Supply Officer	Sawadogo, Augustus-Seidu K.	Burkina Faso	L-3	I
Project Officer, Social Mobilization	Tangara, Rogelio	Philippines	L-3	
	Bauchi, Nigeria			
Zone Officer	Wright, Roger C.	United Kingdom	L-4	
Epidemiologist	Moteetee, Mpolai M.	Lesotho	L-3	
	Enugu, Nigeria			
Zonal Project Officer	Scholten, Jan Hendrik A.	Netherlands	L-4	

	Ibadan, Nigeria		
Zonal Project Officer	Ugalde, Miguel A.	Mexico	L-4
Epidemiologist	Fritsch, Pascale	France	L-3
	Kaduna, Nigeria		
Zonal Project Officer	Das-Gupta, Subhash	India	L-4
Project Officer, Health	Francois, Guenet Birre	Ethiopia	L-3
	Lome, Togo		
UNICEF Representative	N'Jie, Baboucar E.	Gambia	P-5
Programme and Planning Officer	Senghor, Gnilane	Senegal	P-4
Operations Officer	Ismail, Ould Cheikh Ahmed	Mauritania	P-3
Project Officer, Environment	Delienne, David	Haiti	L-3
Project Officer	Kabre, Marie Bernadette	Burkina Faso	L-3
Project Officer, Health	Musinde, Sangwa	Zaire	L-3
	Monrovia, Liberia		
UNICEF Representative	Tinstman, Carl C.	United States	P-5
Assistant UNICEF Representative	Raby, Anthony	United States	P-4
Project Officer, Water and Environmental Sanitation	Freitas, Manuel Eduardo	Portugal	L-4
Project Officer, Education	Guluma, Esther	Israel	L-4
Project Officer, Primary Health Care	Van Dijk, Ronald Ernst	Netherlands	L-4
Administration and Finance Officer	Nachia, Honorine	India	P-3
Supply Officer	Pierre, Jocelyne O.	Haiti	L-3
Assistant Project Officer, Water and Environmental Sanitation	Zai, Thowai Sha	Bangladesh	L-2

N'Djamena, Chad

UNICEF Representative	Court, Alan Louis	United Kingdom	P-5
Programme Coordinator	Blaxland, Muriel Jane	Australia	P-4
Project Officer, Health and Nutrition	Mazars, Pierre Andre C.	France	L-4
Administration and Finance Officer	Adjibade, Aboudou Karimou	Burkina Faso	P-3
Transport Management Officer	De Gaetano, Giovanni	Italy	L-3
Project Officer, Basic Services	Keita, Bintou	France	L-3
Project Officer, Water and Environmental Sanitation	Martin, Edward J.	United States	L-3
Information Officer, Social Mobilization	Purves, MaryDean	United States	L-3
Assistant Project Officer, EPI/Logistics	Haettenschwiller, Thomas	United States	L-2
Assistant Supply Officer	Awad, Rose	Lebanon	L-1

Niamey, Niger

UNICEF Representative	Bendow, Zerfinesh	Germany	P-5
Programme Officer	Sock, Boubacar	Senegal	P-4
Project Officer, Health	Ouoba, Maximin B.	Burkina Faso	L-4
Project Officer, Expanded Programme on Immunization	Davis, Robert Jerome W.	United States	L-3
Operations Officer	Paradis, Jacques J.	Canada	L-3
Project Officer	Valot, Denis	France	L-3
Information/Communications Officer	Boyer, Jacques Jean-Marie	France	L-1

Nouakchott, Mauritania

UNICEF Representative	Soro, Sergio	Italy	P-5
Programme Officer	Omar, Youssouf Mohammad	Mauritius	P-4
Project Officer	Konate, Hamadou	Mali	L-3
Project Officer, Essential Drugs	Peries, Herve	France	L-3

Ouagadougou, Burkina Faso				
Programme Officer	Standaert, Willem	Belgium	P-4	
Project Officer, Nutrition	Lopez-Montana, Ernesto P.	Colombia	L-4	
Project Officer, Water and Environmental Sanitation	Meert, Jean-Pierre	France	L-4	
Project Officer, Expanded Programme on Immunization	Ndiaye, Jean-Michel	Senegal	L-4	
Operations Officer	Amrouche, Hocine	Algeria	P-3	
Project Officer, Expanded Programme on Immunization	Nyandagazi, Prosper	Rwanda	L-3	
Yaounde, Cameroon				
UNICEF Representative	Aguirre, Juan F.	Ecuador	P-5	
Project Officer, Water and Environmental Sanitation	Bendriss Alami, Mohamed	Morocco	L-4	
Project Officer, Primary Health Care	Raimi, Safiou Osseni	Benin	L-4	
Programme Officer	Saibou, Aboubacar	Niger	P-3	
Malabo, Equatorial Guinea				1
Assistant UNICEF Representative	Cameratti-Meza, Bernardo G.	Chile	P-4	38
Project Officer, Expanded Programme on Immunization	Dubourg, Jean-Charles	France	L-3	1
Assistant Programme Support/ Communication Officer	De La Rosa, Jaime	Dominican Republic	L-2	

C. EASTERN AND SOUTHERN AFRICA

Nairobi Regional Office, Kenya

Regional Director	Racelis, Mary	United States	D-2
Senior Project Officer	*Kimaryo, Scholastica S.	United Republic of Tanzania	P-5
Senior Operations Officer	Lennartsson, Per-Olov	Sweden	P-5
Senior Programme and Planning Officer	Maeda, Justin Humphrey	United Republic of Tanzania	P-5
Senior External Relations Officer	Nhiwatiwa, Naomi P.	Zimbabwe	P-5
Adviser, Women's Programmes	Elias, Misrak	Ethiopia	L-5
Senior Project Officer, Household Food Security	Lechtig, Aaron	Peru	L-5
Senior Officer, Health	Martin, Gladys E.	Cameroon	L-5
Adviser, Monitoring and Evaluation	O'Leary, Michael F.	Ireland	L-5
Information Resources Management Officer	Cannata, Arleen	United States	L-3
Programme and Planning Officer	Fleming, Katherine E.	Canada	L-3

Addis Ababa, Ethiopia

UNICEF Representative	Ignatieff, Paul V.	Canada	D-1
Senior Programme and Planning Officer	Bashizi, Bashige	Zaire	P-5
Senior Project Officer	Astillero, Emmanuel Ikan	Philippines	L-5
Senior Project Officer	Msimang, Mavuso Muzi (Walter)	Canada	L-5
Chief, Water and Environmental Sanitation	Talbot, Rupert M.	United Kingdom	L-5
Senior Operations Officer	Lucas, Rawle Franklin	Guyana	P-4
Programme Officer, Nutrition	Nyunt-Nyunt-Yi	Myanmar	P-4
Project Officer, Drilling and Logistics	Sehmi, Amar-Raj Singh	India	L-4
Information Officer	Thomas, Mark McMullen	United States	L-4
Project Officer, Expanded Programme on Immunization	Broms, Claes H.G.M.	Sweden	L-3
Project Officer, Water and Environmental Sanitation	Dash, Della Jill	United States	L-3
Project Officer, Health	Hein, Roma	Myanmar	L-3
Project Officer, Water and Environmental Sanitation Logistics	Karim, Momtazul	Bangladesh	L-3
Project Officer, Monitoring and Evaluation	Subba, Prem Kumar	Nepal	L-3
Field Officer	Zanca, Maria	Italy	L-3

Finance Officer	Rukandema, Flavia M.	Uganda	P-2
Assistant Project Officer, Cold Chain	Lainejoki, Mikko Jarmo K.	Finland	L-2
Assistant Project Officer, Logistics	Wadhawan, Keerti Kumar	India	L-2
	Asmara, Ethiopia		
Project Officer, Emergency	Testot-Ferry, Philippe	France	L-4
	Antananarivo, Madagascar		
UNICEF Representative	Gomez, Isaac	Congo	P-5
Programme Officer	Glasgow, Muriel	Guyana	P-4
Project Officer, Health and Nutrition	Traore, Monique Fatima	Niger	L-4
Operations Officer	Zena, Shoakena	Ethiopia	P-3
Project Officer, Expanded Programme on Immunization	Brun, Hugues	France	L-3
Project Officer, Social Mobilization	Dia, Saidou	Senegal	L-3
Project Officer, Nutrition	Dustagheer, Abdullah Goolam	Mauritius	L-3
Project Officer, Water and Environmental Sanitation	Wijnnobel, Kees	Netherlands	L-3
	Moroni, Comoros		
Project Officer, Water	Dohvoma, Vincent N.	Cameroon	L-3
	Bujumbura, Burundi		
UNICEF Representative	Abegglen, Bernadette	Switzerland	P-5
Programme Officer	Poupard, Pierre Christian	France	P-4
Project Officer, Water and Environmental Sanitation	Philippeaux, Harry	Haiti	L-4
Project Officer, Primary Health Care	Ramaroson, Solofo	Madagascar	L-4
Operations Officer	Cancellieri, Umberto	Italy	P-3
Information/Communication Officer	Alipui, Micaela C.	Mozambique	L-3
Project Officer, Operations	Austin, Isabelle C.	France	L-3
Project Officer, Education	Viviani, Marilena	Italy	L-3
Project Officer, Women's Programmes	Gruloos-Ackermans, Francoise	Belgium	L-2

Dar es Salaam, United Republic of Tanzania			
UNICEF Representative	Van den Assum, Maria L.	Netherlands	D-1
Senior Operations Officer	Wadstein, Lars G.L.	Sweden	P-5
Administration and Finance Officer	Jibril, Mohamoud Mohamed	Kenya	P-4
Programme Officer	Kgosana, Philip A.	Stateless	P-4
Senior Programme Officer	Ljungqvist, Bjorn G.	Sweden	P-4
Project Officer	Alam, A.K.M. Ashraf-Ul	Bangladesh	L-4
Project Officer, Construction	Blakely, Ivan A.	United Kingdom	L-4
Information/Communications Officer	Buchholz, Mette L.	Norway	L-4
Project Officer	Leach, Valerie	United States	L-4
Project Officer, Water and Environmental Sanitation	Phanapavudhikul (T.V.L.), Sumal	Thailand	L-4
Project Officer, Basic Services	Seenappa, Harashetty	India	L-4
Supply Officer	Senagama, Arachchillage P.	Sri Lanka	L-4
Project Officer	Tolstopiatov, Boris I.	Russian Federation	L-4
Transport Management Officer	Assefa, Araya	Ethiopia	L-3
Project Officer	Ward, June	Guyana	L-3
Project Officer, Water and Environmental Sanitation	Wurie, Dauda B.	Sierra Leone	L-3
Project Officer, Nutrition	Blomquist, Per Olof	Sweden	L-2
Zanziber, United Republic of Tanzania			
Project Officer, Nutrition	Mariani, Mario	Italy	L-3
Gaberone, Botswana			
UNICEF Representative	Tacon, Sheila M.	United States	P-5
Project Officer, Health	Mdombi, Isiye	Kenya	L-4
Project Officer, Household Food Security	Belbase, Krishna Prasad	Nepal	L-3
Administration and Finance Officer	Hersi, Abdurahman M.	Somalia	L-2

Harare, Zimbabwe				
UNICEF Representative	Fegan-Wyles, Sarah Anne	Ireland	P-5	
Programme Coordinator	Manyindo, Aston R.	Uganda	P-4	
Project Officer, Water Supply Officer	Fellows, William L.	United States	L-4	
	Kala, Sultanali S.	Kenya	L-3	
Administration and Finance Officer	Nwangi, Sammy Githika	Kenya	P-2	
Maseru, Lesotho				
Project Officer, Health	Cameron, Ivan F.	Liberia	L-4	
Project Officer, Nutrition	Khumalo, Tholakele Dorothy	Zimbabwe	L-3	
Operations Officer	Ochilo, Mildred A.	Kenya	L-2	
Assistant Project Officer, Training	Pratt, Agatha C.	Sierra Leone	L-2	
Kampala, Uganda				
UNICEF Representative	Lemma, Aklilu	Ethiopia	D-1	
Senior Project Officer, Health	Glennie, Colin	United Kingdom	L-5	
Senior Project Officer, Water	Nowacki, Michel C.	France	L-5	
Senior Programme Officer	Adkisson, Stephen C.	United States	P-4	
Transport Management Officer	Berhan, Samuel Y.	Denmark	L-4	I
Operations Officer	Mendez, Luis T.	Philippines	L-4	
Project Officer, Pump Maintenance	Rajbhandari, Bijaya Gopal	Nepal	L-4	RD
Project Officer, Primary Health	Rizzo, Ivone	Italy	L-4	
Project Officer, Programme Communication	Wickramasinghe, Mahinda L.	Sri Lanka	L-4	I
Programme Officer, Basic Services	Bide, Peggy Robbins	Canada	P-3	
Project Officer, Expanded Programme on Immunization	Alanko, Juhani Heikki T.	Finland	L-3	
Training Officer Health	Duraton, Susan	United Kingdom	L-3	
Supply Officer	Hasham, Zulfikarali J.	Kenya	L-3	
Project Officer, Pump Installation/Maintenance	Kalam, Mohd Abul	Bangladesh	L-3	
Logistics Officer, Health	Hoffman, Kirk Randall	Canada	L-2	

Mbarara, Uganda

Hydrogeologist	Stefan, Gyorgy	France	L-4
Project Officer, Primary Health Care	van der Horst, Johannes	Netherlands	L-4
Engineer Maintenance	Brown, Reid James	New Zealand	L-3
Master Driller	Eldstrom, Earl	Canada	L-3
Master Driller	Madit, Joseph Maker	Sudan	L-3
Project Officer, Water and Environmental Sanitation	Shrestha, Birendra Bahadur	Nepal	L-3
Assistant Administration and Finance Officer	Peters, Lillian Genevieve L.	Liberia	L-2

Kigali, Rwanda

UNICEF Representative	Franklin, Andrew Thomas	United Kingdom	P-5
Programme Officer	Dishman, Deborah	United States	P-4
Project Officer, Health	Desmoulins, Bertrand C.	France	L-4
Project Officer, Nutrition	Krasovec, Katherine Ann	United States	L-4
Project Officer, Household Food Security	Girma, Aida	Ethiopia	L-3

Lilongwe, Malawi

UNICEF Representative	Williams, Kenneth	United Kingdom	P-5
Project Officer, Water and Environmental Sanitation	McKenzie, Keith M.	India	L-4
Programme Officer	O'Brien, Brendan Francis	Ireland	L-4
Project Officer, Expanded Programme on Immunization	Tyson, Stewart	United Kingdom	L-4
Operations Officer	Parris, Denise	Saint Kitts and Nevis	P-3
Logistics Officer, Expanded Programme on Immunization	Ahmed, Nasim	India	L-3
Information/Communications Officer, Expanded Programme on Immunization	Luciani, Silvia	Italy	L-3
Project Officer, Area Services	Mtalo, Calister M.	United Republic of Tanzania	L-3

Luanda, Angola

UNICEF Representative	Fall, Ibrahima Doc	Senegal	P-5
Senior Programme Officer	Stirling, Mark	Australia	P-4
Project Officer, Health	Glisser Weinstein, Mario B.	Chile	L-4
Project Officer, Nutrition	Gonzalez-Richmond, Juan A.	Mexico	L-4
Project Officer, Water and Environmental Sanitation	Sakya, Bhai Raja	Nepal	L-4
Project Officer, Water Supply	Yevstafiev, Vadim P.	Russian Federation	L-4
Project Officer, Expanded Programme on Immunization	Camara, Aboubacar Demba	Guinea	L-3
Supply Officer	Chopra, Ayesha	India	L-3
Project Officer, Primary Health Care	De Bernardi, Roberto	Italy	L-3
Project Officer, Planning	Johnson, Stephen Richard	United Kingdom	L-3
Project Officer, Monitoring and Evaluation	Nompoint, Marie-Francoise	France	L-3
Project Officer, Emergency	Nichols, Paulette S.	United States	L-3
Project Officer, Logistics	Nuguid, Joselito A.	Philippines	L-3
Project Officer, Education	Reynolds, Barbara Gwyneth	Guyana	L-3
Project Officer, Health	Verdejo, Guadalupe	Chile	L-3
Administration and Finance Officer	Petros, Tserha	Ethiopia	P-2
Assistant Project Officer, Operations	Fernandes, Rosy C.	United Republic of Tanzania	L-2
Assistant Project Officer, Cold Chain	McAdaletey, Emmanuel	Ghana	L-2

Lubango, Angola

Project Officer, Hydrogeologist	Henderson, Mark Woods	United States	L-4
Project Officer	Iyer, Akhil	Canada	L-3
Master Driller	Radwan, Jan	Poland	L-3
Mechanic Trainer	Tremblin, Nicholas	United Kingdom	L-3

Lusaka, Zambia

UNICEF Representative	Hopwood, Ian G.	United Kingdom	P-5
Programme Officer	Ismail-Khan, Laila	Pakistan	P-4
Adviser, Planning/Monitoring and Evaluation	Richards, Eva	Sierra Leone	P-4
Project Officer, Health	Magan, Ahmed	Somalia	L-4
Project Officer, Women and Children in South Africa	Chege, Peter N.	Kenya	L-3
Project Officer, Expanded Programme on Immunization	Kariuki, Joseph F.	Kenya	L-3
Project Officer, Universal Child Immunization	Malyavin, Alexander S.	Russian Federation	L-3
Project Officer	Tekeste, Yemane	Ethiopia	L-3
Administration and Finance Officer	Owen, John Derek	United States	P-2
Assistant Project Officer, Information System	Rashid, M.M. Tauhidur	Bangladesh	L-2

Maputo, Mozambique

UNICEF Representative	O'Dell, Daniel J.	United States	D-1
Senior Programme Officer	Adorna, Cecilio L.	Philippines	P-5
Senior Project Officer, Water	Gibbs, Kenneth R.	United Kingdom	L-5
Senior Project Officer, Water and Environmental Sanitation	Wurzel, Peter	United Kingdom	L-5
Programme Officer, Health	Cita, Kathleen Rae	United States	P-4
Administration, Finance and Personnel Officer	Jonsson, Audrey C.	Jamaica	P-4
Project Officer, Nutrition	Cogill, Bruce	Australia	L-4
Project Officer, Rural Development	Fehr-Galambe, Irene	Switzerland	L-4
Project Officer, Emergency	Fieth, Rosemary Anne	United Kingdom	L-4
Project Officer, Expanded Programme on Immunization	Legon, Osvaldo H.	Cuba	L-4
Logistics Officer	Amirian, Robert	Australia	L-3
Supply and Logistics Officer	Dejene, Hailu	Ethiopia	L-3
Project Officer	Ferroni, Stefano	Italy	L-3
Project Officer, Water and Environmental Sanitation	Keast, Gregory	Canada	L-3

Project Officer, Monitoring and Evaluation	Khan, Afshan	Canada	L-3	
Logistics Officer	Larsson, Karl Axel N.	Sweden	L-3	
Project Officer, Rural Development	Levine, Iain David	United Kingdom	L-3	
Project Officer, Emergency	Madore, Yvon	Canada	L-3	
Architect	Rivoi, Thierry	France	L-3	
Project Officer, Emergency	Vasquez, Juana	Ecuador	L-3	
Training Officer	Viveros, Felipe Eugenio	Chile	L-3	
Transport Maintenance Officer	Wilberforce, Jonathan W.	Ghana	L-3	
Assistant Project Officer, Water and Environmental Sanitation	Argyle, Esther	Canada	L-2	
Assistant Supply Officer	Bugge, Lars	Denmark	L-2	
Assistant Personnel Officer	Kouakou, Kouassi	Côte d'Ivoire	L-2	
Assistant Project Officer, Electronic Data Processing	Santos, Celeste	Philippines	L-2	
	Vila de Manica, Mozambique			
Field Officer	McArdle, Raymond	United Kingdom	L-3	
	Quelimane, Mozambique			
Field Officer	Barr, Eimar Plunket	Ireland	L-3	
	Mbabane, Swaziland			1
Assistant UNICEF Representative	Phillips, Rodney	Mauritius	P-4	46
Project Officer, Nutrition	Shomari, Mofota	Lesotho	L-3	1
Assistant Project Officer	Mateljak, Goran	Yugoslavia	L-1	

Mogadishu, Somalia

UNICEF Representative	Bassiouni, David S.	Sudan	P-5
Programme Officer	Kennedy, Herbert Bruce	Canada	P-4
Operations Officer	Menezes, Martha	India	P-4
Project Officer, Primary Health Care	Alipui, Nicholas Kojo	Ghana	L-4
Project Officer, Emergency	Linari, Donatella	Italy	L-4
Project Officer, Water and Environmental Sanitation	Omar, Mohammad	Afghanistan	L-4
Programme Officer, Education	Agu, Augustine Obeleagu	Nigeria	P-3
Project Officer, Social Mobilization	Dabbakeh, Saleh	Jordan	L-3
Project Officer, Essential Drugs	Idris, Saadia M.	Sudan	L-3
Supply Officer	Sundaresan, K.S.	India	L-3
Assistant Project Officer, Monitoring	Kyeyune, Grace Nakintu	Uganda	L-2

Nairobi, Kenya

UNICEF Representative	O'Reilly, Vincent E.	Ireland	P-5
Chief, Water and Environmental Sanitation	*Hubert, Christian	France	P-5
Chief, Health	Alnwick, David James	United Kingdom	L-5
Project Manager, Basic Services	Bonfiglioli, Angelo	Italy	L-5
Chief, Operations	Ekvall, Thomas M.	Sweden	L-5
Chief, Supply Section	*Bohlin, Rolf	Sweden	P-4
Chief, Area Services	Memon, Mohammad Nazar	Pakistan	P-4
Chief, Administration and Finance	Millioni, Dominic M.	United Republic of Tanzania	P-4
Operations Officer	*Owereko, Anthony K.	Ghana	P-4
Information/Media Coordinator	James, Carlton	Guyana	L-4
Chief, Social Mobilization	Sicola, Geraldine	United States	L-4
Project Officer, Health	Akbar, Hakim	Afghanistan	L-3
Project Officer, Expanded Programme on Immunization	McKnight, Thomas	United States	L-3
Supply and Logistics Officer	Parvez, Muhammed	Bangladesh	L-3

Lokichoggio, Kenya

Camp Manager	McCarthy, Robert Timothy	United States	L-3

Windhoek, Namibia

UNICEF Representative	Azfar, Shahida Ikram	Pakistan	P-5
Communication/Information Officer	Kamau, Macharia	Kenya	P-4
Programme Officer	Morgan, Richard	United Kingdom	P-4
Project Officer, Policy and Monitoring	Davids, Christopher	Canada	L-4
Project Officer, Primary Health Care	Orinda, Vincent Akoko	Kenya	L-4
Administration/Finance and Supply Officer	Catahan, Betsabe L.	Chile	P-3
Project Officer	Kukita, Jun	Japan	L-3

D. MIDDLE EAST AND NORTH AFRICA

Amman Regional Office, Jordan

Regional Director	Lannert, Edward J.	United States	D-2
Chief, Programmes	Bisharat, Leila T.	United States	P-5
Chief, External Relations	Hazou, Tuma Jamil	United Kingdom	P-5
Chief, Operations	Muthuswami, Venkatarama I.	India	P-5
Senior Project Officer	*Tayyarah, Muhammad A.M.	Syrian Arab Republic	P-5
Regional Adviser, Child Survival and Development Revolution	El-Samani, El-Fatih Z.	Sudan	L-5

Amman, Jordan

Deputy Regional Director/Area Representative	Fisher, Nigel	Canada	D-1
Senior Project Officer	*Kanawati, Nuhad	Lebanon	P-5
Assistant Supply Officer	Dardas, Maurice	Stateless	L-2

Gaza

Physiotherapist	Krammer, Ulrike	Austria	L-2

Jerusalem

Project Officer	Smith, Christopher	United Kingdom	L-4
Physiotherapist	Czipin, Adelheid Pia	Austria	L-2

	Djibouti, Djibouti		
Assistant, UNICEF Representative	Idris, Abdulhamid Tsuduy	Ethiopia	P-4
Programme Officer, Women's Development	Azlouk, Zohra	Tunisia	P-3
Project Officer, Child Development	Duprat, Michel Francis	France	L-3
	Algiers, Algeria		
UNICEF Representative	El-Azem, Mohamed Said	Syrian Arab Republic	P-5
	Ankara, Turkey		
UNICEF Representative	Sepulveda-Alvarez, Claudio	Chile	P-5
Project Officer, Health	Brody, Alan M.	United States	L-4
Project Officer, Programme Planning	Caravaggi, Giovanna	Italy	L-4
	Baghdad, Iraq		
UNICEF Representative	Murzi, Ezio G.	Italy	P-5
Chief, Field Operations	Naimy, Raymond Philip	Lebanon	L-5
Project Officer	Moosa, Adeeba I.	Iraq	L-4
Project Officer, Water and Environmental Sanitation	Hallal, Kazem	Lebanon	L-3
Information Officer	Warner, Alison	United Kingdom	L-3
Project Officer, Primary Health Care	Banerji, Gautam	India	L-2
	Basra, Iraq		
Project Officer, Emergency	El Tahir, El Hag El Tayeb	Sudan	L-4
	Mosul, Iraq		
Project Officer	Masri, Hind A.	Canada	L-4

	Beirut, Lebanon		
UNICEF Representative	Latham, W. Anthony	United Kingdom	P-5
Project Officer	*Darwish, Mohammed N.	Jordan	P-5
	Cairo, Egypt		
UNICEF Representative	Namazi, Mohammad Baquer	United States	D-1
Senior Programme Officer	Terreri, Nancy J.	United States	P-5
	Khartoum, Sudan		
UNICEF Representative	Rahman, Farid	Pakistan	D-1
Chief, Field Operations	*Hossaini, Hamid R.	Iran (Islam Republic of)	P-5
Chief, Water and Environmental Sanitation	Gray, Kenneth D.	United States	L-5
Administration and Finance Officer	Van Gerpen, JoAnna	United States	P-4
Chief, Supply Section	Bhatti, Ahmad Zubair	Pakistan	L-4
Chief, Emergency	Dutia, Gopal	India	L-4
Driller/Instructor	Heijstek, Willem	Netherlands	L-4
Flight Engineer	Kitzler, Franz J.	Germany	L-4
Project Officer, Planning	Patel, Mahesh Surendra	United States	L-4
Project Officer, Urban	Prado, Richard P.	Philippines	L-4
Chief, Information, Education and Communications	Salem, Mohammed Anis	Egypt	L-4
Chief, Health	Sheth, Mahendra Kumar	India	L-4
Project Officer, Primary Health Care	Bello, Aliu A.	Nigeria	L-3
Project Officer, Women's Development	Nakoyama, Fumiko	Japan	L-3
Project Officer, Social Services	Hughes, Elizabeth Ann	Ireland	L-3
Project Coordinator	Palm, Detlef	Germany	L-3
Programmer Analyst	Amiel, Jose	Peru	L-2
Field Officer	Bruno, Judith	Philippines	L-2
Assistant Reports Editor	Foster, Therese Marie	United States	L-2
Assistant Personnel Officer	Rahman, Azimur	Bangladesh	L-2

	Bor, Sudan		
Resident Project Officer	Haile Selassie, Tibebu	Ethiopia	L-3
Assistant Project Officer, Cold Chain/Cattle Vaccination	Pintos, Adrian Enrique	Argentina	L-2
	El Obeid, Sudan		
Drilling Supervisor	Kizza, Robinson Ssekasala	Uganda	L-2
Assistant Instructor/Mechanic	Morel, Robin James	Kenya	L-2
	Kapoeta, Sudan		
Resident Project Officer	Myint-Maung	Myanmar	L-3
	Torit, Sudan		
Resident Project Officer	Were, Humphreys Rapando	Kenya	L-3
	Muscat, Oman		
UNICEF Representative	Matthai, Jacob	India	P-5
Programme Officer, Communications	Simaan, Alice Thomas	Bahrain	P-4
	Rabat, Morocco		
UNICEF Representative	Zerdoumi, Hefissa	Algeria	P-5
Project Officer, Planning and Coordination	*Akadiri, Karim A.	Benin	P-4
	Riyadh, Saudi Arabia		
UNICEF Representative	Allawi, Sabah H.	Iraq	D-1
Senior Programme and Planning Officer	Farooq, Shamsul Ahsan	Bangladesh	P-5
Information/Communication Officer	Rizk, Ahmed Mossa	Egypt	P-3

	Sana'a, Yemen		
UNICEF Representative	Mc Nab, Stewart	United Kingdom	P-5
Programme Officer	Chopra, Devinder Das	India	P-4
Project Officer, Project Support/ Communication	Tyabji, Robert Vivian M.	United Kingdom	L-4
Administration and Finance Officer	Tsung-Thluai, Monica	Myanmar	P-3
Project Officer	Sugule, Hassan Abdilahi	Somalia	L-3
Assistant Field Officer	Said, Mohammed Bashir	Sudan	L-1
	Tehran, Iran (Islamic Republic of)		
UNICEF Representative	Roberfroid, Andre	Belgium	P-5
	Tunis, Tunisia		
UNICEF Representative	Sayegh, Juliette	United States	P-5

E. EAST ASIA AND THE PACIFIC

Bangkok Regional Office, Thailand

Regional Director	Brooks, Daniel J.	United States	D-2
Deputy Regional Director/Area Representative	Umemoto, Stephen H.	United States	D-1
External Relations Officer	Quisumbing, Purificacion V.C.	Philippines	L-6
Regional Supply/Procurement Officer	*Blackett, Linda	United Kingdom	P-5
Regional Personnel Officer	Corbett, Michael Karl	United Kingdom	P-5
Senior Regional Planning Officer	Kothari, Kul Bhushan	India	P-5
Regional Adviser, Primary Health Care	*Lay, Maung	Myanmar	P-5
Regional Administration and Finance Officer	San Agustin, Celita S.	Philippines	P-5
Regional Adviser, Programme Communication	*Thomas, Pamela Mary	New Zealand	P-5
Regional Adviser, Education	Currin, Charles Brown	United States	L-5
Regional Project Officer, Monitoring and Evaluation	Noto, Abiprojo	Indonesia	L-5
Procurement Officer	Hannan, Zafrul	Bangladesh	L-3

Ulaanbaatar, Mongolia

Resident Project Officer	Brown, Lyndon Lee	United States	L-3

Bangkok, Thailand

Senior Programme Officer	Peacock, John W.	Australia	P-5
Project Officer	Hatfield, Rodney J.	United Kingdom	L-4
Project Officer, Nutrition	Engel, Norbert	Germany	L-3

Singapore, Singapore

Manager, Greeting Card and related operations	Whitworth, Penelope A.	United Kingdom	P-4

Beijing, China

UNICEF Representative	Soler-Sala, Victor	Spain	D-2
Senior Programme Officer	Rajan, Malikkamsdom	India	P-5
Senior Programme Officer	Parker, Robert L.	United States	L-5
Supply/Procurement Officer	Arora, Madan M.	India	P-4
Administration/Finance and Personnel Officer	Mallapety, Bijayeshwar L.	Nepal	P-4
Programme Officer, Health	Sakai, Suomi	Japan	P-4
Project Officer, Planning and Evaluation	Decoster, Renaud	France	L-4
Project Officer, Basic Services	Hinton, Katherine Ch'iu	United States	L-4
Project Officer, Education	Ramachandran, Kadayapreth	India	L-4
Information/Communication Officer	Cheng, Wing Sie	Singapore	L-3

Phnom Penh, Cambodia

UNICEF Representative	Bruzelius, Anne	Sweden	L-5	
Project Officer, Education	*Lode, Dario	Italy	P-4	
Project Officer, Monitoring and Evaluation	Antwine, Dwight	United States	L-4	1
Project Officer	Gilbert, Bernard	France	L-4	
Project Officer, Family Food Production	Kwatia, Janetta Tichonovna	Russian Federation	L-4	SA
Project Officer, Health	Mercier, Eric	France	L-4	
Master Driller	Pickardt, Waldemar	Germany	L-4	
Hydrogeologist	Tesch, Hans-Juergen	Germany	L-4	1
Administration/Finance and Personnel Officer	*Raman, K. S.	India	P-3	
Project Officer, Expanded Programme on Immunization	Jacobsen, Carol Anne B.	Australia	L-3	
Project Officer, Primary Health	Operti, Paolo Massimiliano	Italy	L-3	
Project Officer, Women's Development	Sonnois, Brigitte	France	L-3	
Project Officer, Education Training	Raynaud, Rolland Yves	France	L-2	

Hanoi, Viet Nam

UNICEF Representative	Farooqui, M. Tarique	Pakistan	D-1
Senior Programme and Planning Officer, Health	Argyriades, Helen	Greece	P-5
Programme Officer, Education	Allman, Suzanne	France	P-4

Administration and Finance Officer	Farook, Abdul-Hassen M.	Sri Lanka	P-4
Project Officer, Nutrition	Bondad, Myra P.	Philippines	L-4
Programme Officer, Child Welfare	Shrestha, Ramesh Man	Nepal	P-3
Programme Communication Officer	Apted, Maurice J.	Fiji	L-3
Project Officer, Sanitation	Das, Binoy Kumar	India	L-3
Programme and Planning Officer	Datar, Bado Lumumbas	Philippines	L-3
Project Officer, Health	Mariano, Luzia Maykal	Somalia	L-3
Project Officer, Water and Environmental Sanitation	Zelenika, Mladen	Yugoslavia	L-3

Ho Chi Minh City, Viet Nam

Project Officer	*Kadi, Abla	Lebanon	P-4

Jakarta, Indonesia

UNICEF Representative	Kennedy, Anthony	Canada	D-2
Senior Programme Officer	Sharif-Vatani, Bijan	Iran (Islamic Republic of)	P-5
Senior Programme Coordinator	Shrimpton, Roger	United Kingdom	P-5
Programme Coordinator	Abdel-Hai, Sobhi Moharram	Egypt	P-4
Operations Officer	Mahgoub, Mohd-Nageeb K.	Sudan	P-4
Programme Coordinator	Morch, Jesper	Denmark	P-4
Project Officer, Monitoring and Evaluation	Betke, Friedhelm	Germany	L-4
Project Officer, Urban	Friedman, Joel Howell	United States	L-4
Project Officer, Expended Programme on Immunization	Heinonen, Pirkko Liisa	Finland	L-4
Project Coordinator, Water and Environmental Sanitation	Williams, David F.	United Kingdom	L-4
Project Officer, Health Education	Dravet, Daniel	Canada	L-3
Project Officer, Water and Environmental Sanitation	Koirala, Ram P.	Nepal	L-3
Project Officer, Nutrition	Kolb-Nindarmanto, Ingrid	Germany	L-3
Project Officer, Water and Environmental Sanitation	Mathur, Shamvanth P.	India	L-3
Project Officer, Programme Information Management/Monitoring	Morch, Hanne	Denmark	L-3
Project Officer, Nutrition	Mukherjee, Nilanjana	India	L-3
Assistant Project Officer	Morch-Binnema, Edith W.M.	Netherlands	L-2

Manila, Philippines			
UNICEF Representative	Mathema, Keshab B.	Nepal	P-5
Senior Programme Coordinator	Judd, Edwin Joseph	United States	P-5
Programme Officer	Heffinck, Philippe	Belgium	P-4
Senior Programme Coordinator	Mason, David	United Kingdom	P-4
Port Moresby, Papua New Guinea			
Assitant UNICEF Representative	Mkoya, Benedict J.	United Republic of Tanzania	P-5
Operations Officer	Gupta, Jagdish Kumar	India	L-3
Project Officer, Health	Powell, Marie Andria	Canada	L-3
Suva, Fiji			
Project Officer	Otto, Judy B.	United States	L-4
Yangon, Myanmar			
UNICEF Representative	Carriere, Roelof Charles	Netherlands	D-1
Senior Programme Coordinator	Sinnahaw, Tiruneh	Ethiopia	P-5
Chief, Health and Nutrition	*Laroche, Eric J.	France	P-4
Operations Officer	Qahoush, Asad Salem	Jordan	P-4
Chief, Education/Child Care	Bentzen, Erik Poul	Denmark	L-4
Chief, Water and Environmental Sanitation	Ray, Kalidas	India	L-4
Project Officer, Water and Environmental Sanitation	Tewari, Krishna Dutta	Nepal	L-4
Information/Programme Support Communication Officer	Rycroft, Charles M.	United Kingdom	L-3
Reports Officer	Quoyeser, Catherine Jean	United States	L-2
Seoul, Republic of Korea			
UNICEF Representative	Diaz, Ralph	Philippines	P-5
Vientiane, Lao People's Democratic Republic			
UNICEF Representative	Sutherland, Anne	Canada	P-5
Programme Officer	Spring, John	United States	P-4

Project Officer, Water and Environmental Sanitation	Gonzalez, Orestes	Cuba	L-4
Project Officer, Health	Let Ya, Khin	Myanmar	L-4
Project Officer, Education	Ng, Shui Meng	Singapore	L-3
Operations Officer	Bougharmi, Elisabeth G.	Germany	P-2

F. SOUTH ASIA

Kathmandu Regional Office, Nepal

Regional Director	Knutsson, Karl-Eric	Sweden	D-2
Regional Planning Officer	Asrat, Dereje	Ethiopia	P-5
Regional Information Officer	Giersing, Morten	Denmark	L-5
Regional Adviser, Programme Policy	Matthai, Thomas Philippos	India	L-4

Thimphu, Bhutan

UNICEF Representative	Nisseus, Eva	Sweden	P-5
Project Officer, Water	Van Norden, Henk	Netherlands	L-4
Project Officer, Education/Communication	Chen, Peter Foowah	India	L-3
Project Officer, Health and Nutrition	Goudswaard, Cornelis	Netherlands	L-3
Operations Officer	Sundararaman, Narayanan	India	L-3

Colombo, Sri Lanka

UNICEF Representative	Ostberg, Brita Elisabet	Sweden	P-5
Senior Project Officer	Baker, David J.	United States	L-5
Project Officer, Social Services	*Bin-Humam, Hussein	Yemen	P-4
Programme Officer, Planning and Evaluation	Scandlen, Guy Blakeslee	United States	P-4
Project Officer, Water and Environmental Sanitation	Awal, Abdul	Bangladesh	L-4
Project Officer, Water and Environmental Sanitation	Chein, Aung	Myanmar	L-3

Male, Maldives

Assistant UNICEF Representative	Musanna, Ahmad	Pakistan	P-5

Dhaka, Bangladesh

UNICEF Representative	Dodge, Cole P.	United States	D-2
Senior Programme Coordinator	Khan, Dilawar A.	Pakistan	P-5
Senior Programme and Planning Officer	Mendis, John B.	Sri Lanka	P-5
Chief, Health and Nutrition	O'Brien, Philip Daniel	Ireland	P-5
Senior Operations Officer	Williams, Obaf L.	Sierra Leone	P-5
Chief, Water and Environmental Sanitation	Wan, Kee Cheung Philip	Mauritius	L-5
Chief, Education	*Forsberg, Gudrun Lilli-Anne	Sweden	P-4
Supply and Logistics Officer	*Jouhourian, Andreas	France	P-4
Programme Coordinator	McKee, Neill Howard	Canada	P-4
Senior Programme and Planning Officer	Sapra, Sharad	India	P-4
Chief, Field Operations	Roodkowsky, Mary	United States	L-4
Personnel Officer	Atkins, Myrna J.	Belize	P-3
Supply Officer	Abdool Raman, Aubaidullah	Mauritius	L-3
Information/Communications Officer	Blenkinsop, Clare H.	United Kingdom	L-3
Programme Support Communication/ Information Officer	Clifton-Reitemeier, Pamela	United Kingdom	L-3
Project Officer, Urban Basic Services	Husin, Rosemary B.	Philippines	L-3
Project Officer, Maternal Health	Johnsen, Rose Irmelin	Norway	L-3
Project Officer, Water and Environmental Sanitation	Kanagarajan, Thirumalaisamy	India	L-3
Project Officer, Operations	Nakakami, Yoko	Japan	L-3
Project Officer, Immunization	Patel, Arunkumar N.	India	L-3
Project Officer, Sanitation	Sayles, Andrew	United States	L-3
Project Officer, Teacher Education	Shrestha, Gajendra Man	Nepal	L-3
Project Officer, Control of Diarrhoeal Diseases	Sibanda, Flora S.	Zimbabwe	L-3
Assistant Reports Officer	Fonseka, Anne Marie Maya	Sri Lanka	L-2
Project Officer, Nutrition	Paling, Annemieke E.T.	Netherlands	L-2

	Islamabad, Pakistan		
UNICEF Representative	Waki, Kunio	Japan	D-1
Senior Programme and Planning Officer	Allen, Steven R.	United Kingdom	P-5
Chief, Field Operations Coordinator	Welffens, Ludo M.	Belgium	P-5
Project Officer	*Rajandran, Martha P.	United States	P-4
Senior Project Officer, Education	Edelenbosch, Geert Jacob	Netherlands	L-4
Project Officer, Hand-pumps	Mujica Mendoza, Fernando	Bolivia	L-4
Project Officer, Nutrition	Pedersen, Birthe	Denmark	L-4
	Karachi, Pakistan		
Resident Project Officer	Karim, Mohd Zahirul	Bangladesh	L-4
	Lahore, Pakistan		
Resident Project Officer	Schlegel, Charles C.	United States	L-4
	Peshawar, Pakistan		
Project Coordinator	Lan, Jean	Canada	L-4
Project Officer, Expanded Programme on Immunization	Geuns, Anna Maria A.J.	Netherlands	L-3
Project Officer, Water and Environmental Sanitation	Sharma, Rajen Kumar	Nepal	L-3
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Resident Project Officer	Salah, Rima Yusuf	Jordan	L-4
Project Officer, Social Planning	Shangguan, Yun	China	L-3
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Senior Project Officer	*Carter, Anthony G. T.	United Kingdom	P-5
Programme Officer	Mahase, Joseph M.	Guyana	P-4
Project Officer Health	Bhattarai, Sudeep Kishore	Nepal	L-4
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Project Officer, Emergency	Moeini, Nasser	Iran (Islamic Republic of)	L-4
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Programme Officer, Monitoring and Evaluation	Sugawara, Suzuka	Japan	L-3

	Herat, Afghanistan		
Project Officer, Emergency	Rodrigues, Rudy A.	Canada	L-4
	Kathmandu, Nepal		
UNICEF Representative	Hamman, Habib N.	Lebanon	P-5
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Senior Programme and Planning Officer, Education/Area Services	Janssens, Raymond Leon M.	Belgium	P-4
Operations Officer	Sinha, Maheshwari Prasad	India	P-4
Senior Project Officer, Education	Blaeser, Marilyn	Canada	L-4
Senior Project Officer, Health and Nutrition	Mahallati, Alireza	Iran (Islamic Republic of)	L-4
Project Officer, Nutrition	Tolvanen, Marjatta	Finland	L-4
Project Officer, Community Development	Crowley, Isabel Maria	Portugal	L-3
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Project Officer, Education	Huq, Afreen	Bangladesh	L-3
Project Officer, Health and Nutrition	Kesselman, Jeanette	United States	L-3
	Dhangadi, Nepal		
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	New Delhi, India		
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Deputy Director	Hendrata, Lukas	Indonesia	D-1
Deputy Director	McDermott, Thomas C.	United States	D-1
Chief, Water and Environmental Sanitation	*Akhter, Mesbahuddin	Bangladesh	P-5
Senior Supply Advisor	*Bartrup, Keith Alfred	United Kingdom	P-5
Chief, Education	Palac, Tadeusz	United Kingdom	P-5
Chief, Supply and Logistics	Syvertsen, Einar A.	Norway	P-5
Chief, Data and Documentation	*Lores, Ramon D.	Philippines	P-4
Chief, Personnel Services	Oyombe, Elias O.	Kenya	P-4

Drilling Coordinator	Davis, Colin J.	United Kingdom	L-4
Project Officer, Urban Development	Fonseka, Cosmafonsekege L.C.	Sri Lanka	L-4
Transport Management Officer, Equipment Maintenance	Munck, Mogens H.	Denmark	L-4
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Procurement Officer	Alam, Sharif Shafiqul	Bangladesh	L-3
Project Officer, Sanitation	Huda, Md. Shamsul	Bangladesh	L-3
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Project Officer, Planning and Evaluation	Lwin, Khin-Sandi	Myanmar	L-3
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Project Officer, Drilling	Holst, Bertil I.	Sweden	L-3
	Calcutta, India		
Project Officer, Child Development	Riggio Chaudhuri, Eliana	Italy	L-3
	Hyderabad, India		
Project Officer, Sanitation	Buonowikarto, Isrowandi	Indonesia	L-3

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Project Officer, Integrated Dracunculiasis Eradication Project	Patton, Helen Rose Maria	United Kingdom	L-4

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Regional Director	Albanez, Teresa C.	Venezuela	D-2
Deputy Regional Director	Rivera, Luis F.	United States	D-1
Regional Adviser, Primary Health Care	*Aguilar, Juan R.	Guatemala	P-5
Regional Adviser, Planning and Evaluation	*Aranibar, Ernesto	Bolivia	P-5
Regional Adviser, Urban Basic Services	*Bezold, Willy	Peru	P-5
Regional Adviser, Children in Especially Difficult Circumstances	*Espert-Soro, Francisco	Venezuela	P-5
Regional External Relations Officer	Kwiatkowski, Laura Irene	Argentina	P-5
Regional Personnel Officer	Persaud, Nowrang	Canada	P-5
Regional Operations Officer	Schenkelaars, Godefridus	Netherlands	P-5
Regional Adviser, Education	Arboleda, Vicky Colbert De	United States	L-5
Regional Auditor	Hasselbalch, Helene	Denmark	P-4
	Santa Fe de Bogota, Colombia		
UNICEF Representative	Castillo, Carlos	Spain	P-5
Programme Officer	Pinilla, Teresa	Peru	P-4
Project Officer	*Madueno-Ucar, Enrique	Canada	P-3

	Quito, Ecuador		
UNICEF Representative	Cuentas-Zavala, Jose C.	Peru	P-5
Programme Officer	Turner, Frances J.	United Kingdom	P-4
Project Officer, PROANDES	Cespedes, Angela	Bolivia	L-4
	Brasilia, Brazil		
UNICEF Representative	Kayayan, Agop K.	Lebanon	D-1
Senior Programme Officer	Ferrari, Mario	Italy	P-5
Senior Adviser, Primary Health Care	Castillo, Oscar	Peru	L-5
Project Officer, Evaluation	Cervini, Ruben A.	Argentina	L-4
Adviser, Social Welfare	Garcia Mendez, Emilio A.	Argentina	L-4
Information/Communication Officer	Herencia, Salvador	Peru	L-4
Project Officer, Education	Perez, Carmen Emilia	Colombia	L-4
Project Officer, Social Planning	Munoz-Vargas, Monica	Chile	L-3
Project Officer, Management	Valentine, Deborah	Canada	L-3
	Belem, Brazil		
Programme Coordinator, Environment	Myers, William Erle	United States	L-5
	Fortaleza, Brazil		
Project Officer, Primary Health Care	Cufino, Ennio	Italy	L-4
	Recife, Brazil		
Project Coordinator	Cayon, Edgardo	Colombia	L-5
	Rio de Janeiro, Brazil		
Manager	Duethorn, Guenter A.	United States	P-5
Sales Officer	Sorbo, Kare	Norway	P-4
Quality Control Officer	Schwieger, Norbert	Germany	P-3

	Salvador, Brazil		
Assistant Project Officer	De Roussan, Yves	Canada	L-2
	Bridgetown, Barbados		
UNICEF Representative	Haile, Jane	United Kingdom	P-5
Programme Coordinator	Mc Loughney, Edmond M.	Ireland	P-4
Project Officer Early Childhood	Clark, Gerald Francis	United Kingdom	L-3
Project Officer, Monitoring and Evaluation	Dhital, Ashok	Nepal	L-3
Information/Communication Officer	McBean, George W.	United Kingdom	L-3
	Kingston, Jamaica		
Project Coordinator	Dawson, Marilyn	United States	L-4
	Guatemala City, Guatemala		
UNICEF Representative	Engebak, Per	Norway	P-5
Senior Programme Coordinator	Jaramillo, Hernan	Colombia	P-5
Programme Coordinator	Delrue, Thierry J.	Belgium	L-4
Senior Project Officer, Primary Health Care	Lazcano, Fernando	Mexico	L-4
Project Officer, Education	Lumpkin, Harold Garren	United States	L-4
Project Officer, Monitoring and Evaluation	Nino, Raul	Venezuela	L-4
Project Officer, Water and Environmental Sanitation	Spruijt, Hans D.	Netherlands	L-4
Project Officer, Family/Child Welfare	Hulshof, Katharina F.M.	Netherlands	L-3
Project Officer, Primary Health Care	Liendo, Oscar	Peru	L-3
Project Officer, Women's Development	Montenegro, Maria Elena	Ecuador	L-3
Project Officer	Reyna, Dora	United States	L-3
Project Officer, Health Education	Westhof, Dirk M.L.	Netherlands	L-2

	Belize City, Belize		
Liaison Officer	Kasprisin, Kathy Sue	United States	L-3
	Panama City, Panama		
Project Officer	Morelli, Rosella	Italy	L-3
	San Salvador, El Salvador		
Assistant Representative	Figueroa, Miriam de	Guatemala	P-3
Project Officer, Social Mobilization	Czaplicki, Stanislaw M.	Bolivia	L-4
Project Officer	Dricot, Jean Marie	Belgium	L-4
Project Officer, Family/Child Welfare	Attias, Ernesto	Argentina	L-3
	Tegucigalpa, Honduras		
Assistant Representative	Fuentes, Patricio	Brazil	P-4
Project Officer	Dricot-d'Ans, Christiane	Belgium	L-4
Project Officer, Urban Development	Aasen, Bernt Ottar	Norway	L-3
	Lima, Peru		
Programme Officer, Women's Development	Crotti, Egidio	Italy	P-4
Programme Coordinator	Galer, Nora	Argentina	P-4
Project Officer, Water and Environmental Sanitation	Schembri, Herbert A.M.	Brazil	L-3
	La Paz, Bolivia		
UNICEF Representative	Mayrides, James J.	United States	P-5
Programme Coordinator	Madinger, Edward F.	United States	P-4
Project Officer, Health	Cornale, Guido	Italy	L-4
Project Officer, Education	D'Emilio, Anna Lucia	Italy	L-4
Project Coordinator	Leon, Ramon	Peru	L-4

Operations Officer	Gonzalez, Fanny	Colombia	L-3
Project Officer, Nutrition	Schoffelen, Ernest Paul L.M.	Netherlands	L-2
	Managua, Nicaragua		
UNICEF Representative	De Osorio, Haydee Josefina	Venezuela	P-5
Project Officer, Water and Environmental Sanitation	Diaz-Diaz, Rafael	Mexico	L-4
Operations Officer	*Hamilton, Yvonne Noreen	Jamaica	P-3
Project Officer, Primary Health Care	Aldana, Roberto	Guatemala	L-3
Project Officer, Rural Development	Espinola, Juan Carlos	Paraguay	L-3
	Mexico City, Mexico		
UNICEF Representative	Jara, Jorge M.	Peru	P-5
Senior Programme Officer	Escobar-King, Enedelsy E.	Panama	P-4
Project Officer, Child Survival	Arboleda, Rodrigo	Colombia	L-4
Project Officer, Communication/Social Mobilization	Manrique, Manuel Horacio	Peru	L-4
Project Officer, Abandoned Street Children	Mejia, Jorge	Ecuador	L-4
Project Officer, Social Policy	Zuniga, Luis Manuel	Chile	L-4
Manager, Greeting Card and related operations	Murguia, Oscar R.	Peru	L-3
Project Officer	Rojas, Francisco Luis	Chile	L-3
Assistant Project Officer, Abandoned Street Children	Leon Corredor, Hector	Colombia	L-2
	Port-au-Prince, Haiti		
UNICEF Representative	Lopez-Penela, Juan Antonio	Spain	P-5
Programme and Planning Officer	Villanueva, Yvonne	United States	P-4
Project Officer, Women's Development	Brady, Daniele	Canada	L-4
Communications Officer	Guimaraes, Antonio Sergio	Brazil	L-4
Project Officer, Child Survival	Guzman, Lenin	Ecuador	L-4
Project Officer, Basic Services	Herrera, Julio	Peru	L-4

Programme Officer	Laurenti, Roberto	Italy	P-3
Project Officer, Education	Ma-Umba, Mabiala	Zaire	L-3
Assistant Project Officer, Communications	Mostefaoui-Carbonelle, Mila	France	L-2

Santo Domingo, Dominican Republic

Resident Programme Officr	Pizarro, Crisostomo	Chile	P-4
Project Officer	McCabe, Michael Jenkins	United States	L-3

Santiago, Chile

UNICEF Representative	Goncalves, Kristina Gunvor	Sweden	P-5
Programme Officer	Visini, Giovanna P.	Italy	P-4
Project Officer	Binstock-Honig, Hanna	Venezuela	L-3

IV. OTHER STAFF

A. STAFF AWAITING REASSIGNMENT

Geneva, Senior Programme Officer, Emergency	Bosnjak, Vesna	Yugoslavia	D-1
New York, Senior Programme Officer	Kessler, Susi Rosner	United States	P-5
New York, Project Manager Systems	Khorana, Satish C.	India	P-5
New York, Senior Programme Officer	Kukolevski, Alexander G.	Russian Federation	P-5
New York, Programme Officer	Hussain, Anowar	Bangladesh	P-4
New York, Programme Officer	Sitzmann, Walter	Austria	P-4
Geneva, Programme Officer	Vuianovith, Danielle P.	France	P-4
New York, Public Affairs Officer	Herwig, Thomas	United States	P-3
New York, Assistant Administrative Officer	Banerji, Abhijit	India	P-2
New York, Temporary Assistance	Ali, Farida	Pakistan	L-2

B. STAFF ON SECONDMENT/LOAN FROM OTHER ORGANIZATIONS

Islamabad, Pakistan, Chief Supply and Programme Operations	*Groby, Jef	United States	P-4
Cotonou, Benin, Administration and Finance Officer	Bassene, Alouise	Senegal	L-3

C. STAFF ON SECONDMENT/LOAN TO OTHER ORGANIZATIONS

Morelli, Allegra	Italy	D-1
*Evans, Peter Meirion	Canada	P-5
*Gosselin, Helene	Canada	P-5
*Kupelian, Harry A.	Cyprus	P-5
Were, Miriam Khamadi	Kenya	P-5
Conrad, Christof H.	Germany	P-4
*Hart, Moira Margaret	Canada	P-4
Gorre-Dale, Eirah	Philippines	P-2

D. STAFF ON SPECIAL OR STUDY LEAVE

Johnson, Goran H.	Sweden	P-5
McCusker, Mary	United States	P-5
Deseniss-Gros, Ute	Germany	P-4
Futami, Takeshi	Japan	P-4
Hong, Sawon	United States	P-4
Hiimi, Reiko E.	Japan	P-4
Peterson, Kathleen W.	United States	P-4
Von Vietinghoff-Riesch, Franciska	Sweden	P-4
Cardwell, Mary Louise	United States	P-3
Ruehl-Rajicic, Gerda E.	Germany	P-3

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Annex I

UNICEF NATIONALITY SUMMARY OF INTERNATIONAL PROFESSIONAL STAFF

Nationality	USG	ASG	D2/L7	D1/L6	P5/L5	P4/L4	P3/L3	P2/L2	P1/L1	Total Core	Total Project
Afghanistan						1 1	1			1	2
Algeria					1		3			4	
Angola							1			1	
Argentina					1	1 2	1	1		2	4
Australia			1	1	1	2 1	1 2			6	3
Austria					1	2		2		3	2
Bahrain						1				1	
Bangladesh			1	1	2	1 3	8	3		5	14
Barbados									1	1	
Belgium					5	3 5	3	1		8	9
Belize							1			1	
Benin				1	1	1 1	2			2	4
Bolivia					1	4				1	4
Brazil						1 1	2			1	3
Burkina Faso						2	1 2			1	4
Burundi							2				2
Cambodia							1			1	
Cameroon					1	1 1	1			1	3
Canada			1	2 1	8 4	5 7	4 14	1 4		21	30
Chile				1	1 1	5 2	2 5	1		9	9
China					2 1	2 1	2	1 1		5	5
Colombia					2 1	4	1	1		2	7
Congo					1		1			2	
Côte d'Ivoire							1	1		1	2
Cuba						4					4
Cyprus					1					1	
Denmark					1 1	7 4	4 3	3 2		15	10
Dominican Republic								1		2	
Ecuador					1	1 2	2	1		2	5
Egypt				2		1 1	1			4	1
Ethiopia				1	2 1	4 1	2 6	1		10	8
Fiji							1				1
Finland						1 2	2 2	1		3	5
France				2	1 1	13 13	6 19	3 3	1	25	37
Gambia					1					1	
Germany			2	1	5	3 4	4 5	1		16	9
Ghana				1	2	2 2	1	1		5	4
Greece				1	1	1				3	
Guatemala					1		1 1			2	1
Guinea							3				3
Guyana					1	5 1	2 2	1		8	4
Haiti						2	2				4
India			2	2 2	5 1	7 11	4 14	1 4		21	31

Annex I (continued)

Nationality	USG	ASG	D2/L7	D1/L6	P5/L5	P4/L4	P3/L3	P2/L2	P1/L1	Total Core	Project
Indonesia				1	1		2			1	3
Iran (Islamic Republic of)				3		2	1		3	3	
Iraq				1	2	1				3	1
Ireland				1	5 2	2 1	2	1		9	5
Israel						1					1
Italy		1		4 1	4 2	6 9	4 16			19	28
Jamaica					1	3 1	4	2	1	9	3
Japan			2	1		9 1	1 5	1		14	6
Jordan					2	1 1	1			3	2
Kenya					2	3 3	5	1 2		6	10
Lebanon			1	1	5 1	2	1 2		1	10	4
Lesotho							2				2
Liberia						1		1			2
Madagascar						1	1				2
Mali					1		2			1	2
Mauritania							1			1	
Mauritius					2 1	3	1 2			6	3
Mexico					1	4				1	4
Mozambique						1					1
Myanmar			1		1	1 1	1 8	1		4	10
Nepal				1	2	1 5	1 8			5	13
Netherlands				2	2 2	2 8	5	5		6	20
New Zealand					1	2	1 1			4	1
Niger						1	2			2	1
Nigeria							1 4	1		2	4
Norway		1			3	1 1	4			5	5
Pakistan				4	4 1	3 1	1	1		11	4
Panama						2				2	
Paraguay							1				1
Peru				4 2	2 4	2	2			6	10
Philippines				1 3	1 9	4 5	6 2	4		19	16
Poland							1				1
Portugal						1	2				3
Republic of Korea				3		1				4	
Rwanda							1				1
Senegal				1	2	3 1	2			6	3
Seychelles					1					1	
Sierra Leone					2	1 1	1	1		3	3
Singapore						1	2			1	2
Somalia						1	2	1			4
Spain			1		2		1			3	1
Sri Lanka				1	2	1 5	1	1		4	7
Saint Kitts and Nevis			1			1			2		
Stateless						1		1		1	1

Annex I (continued)

Nationality	USG	ASG	D2/L7		D1/L6		P5/L5		P4/L4		P3/L3		P2/L2		P1/L1		Total Core	Project
Sudan							1	1	1	1		2				1	2	5
Sweden			2		3		9	3	4	3		3		1			18	10
Switzerland					1		3		4	2		1	1				9	3
Syrian Arab Republic						2										2		
Thailand							1		1	1				1			2	2
Togo												1						1
Trinidad and Tobago								2		1						3		
Tunisia							1			1	1						2	1
Turkey							1		1								2	
United Republic of Tanzania				1		6		1			1		1			8	2	
Russian Federation						1		1	6		1					2	7	
Uganda									1	1			1	2			2	3
United Kingdom		1	1		6		20	5	10	16	2	14	2	1			42	36
United States	1		5	2	10	1	23	12	19	26	17	22	5	8		2	80	73
Uruguay									1									1
Venezuela			1				2			1		1					3	2
Yemen									1								1	
Yugoslavia					1		1					2			1		2	3
Zaire					1		1		1			2					3	2
Totals*	1	3	20	2	62	5	176	48	178	200	87	252	28	64	1	7	556	578
Core in Non-Core Funded Posts			1		7		31		22		10		5		1		77	
Totals GCO			1		2		8	2	14	2	18	8	8	6			51	18

* Includes Greeting Card and related operations (GCO).

Annex II

NUMBER OF STAFF BY LEVEL AND SEX*

LEVEL	MALE	FEMALE	TOTAL
USG	1	0	1
ASG	2	1	3
D-2	16	4	20
D-1	50	12	62
P-5	134	42	176
P-4	106	72	178
P-3	45	42	87
P-2	11	17	28
P-1	0	1	1
TOTAL	365	191	556

LEVEL	MALE	FEMALE	TOTAL
L-7	2	0	2
L-6	4	1	5
L-5	38	10	48
L-4	153	47	200
L-3	164	88	252
L-2	38	26	64
L-1	3	4	7
TOTAL	402	178	578
GRAND TOTAL	767	367	1134

* Includes GCO.
Excludes Junior Professional Officers.